



G R E S B
R E A L E S T A T E

Befimmo (incl. Befimmo Group SA, BREG SRL, FinDvp SRL, AlexandriteF SA and all its respective affiliates)

GRESB Real Estate Assessment 2024

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ASPECT CHECKLIST

There are no errors in this Assessment, you can submit it by clicking "Proceed to Submit". If you would like to return to the Assessment, click "Contents".

ENTITY AND REPORTING CHARACTERISTICS
Entity Characteristics**EC2**

Nature of ownership

- Public (listed on a Stock Exchange) entity
 Private (non-listed) entity

Investment style:

- Core
 Value-added
 Opportunistic
 Debt
 Social/Affordable Housing

Open or closed end:

- Open end
 Closed end

Type of investment vehicle:

- Club Deal
 Direct Investment
 Fund
 Joint Venture (JV)
 Separate Account
 Special Purpose Vehicle

- Government entity
Legal Entity Identifier (optional)

EC3

Entity commencement date

Year of commencement (listed) or Year of establishment (non-listed)

EC4

Reporting year

- Calendar year
 Fiscal year

ENTITY AND REPORTING CHARACTERISTICS
Reporting Characteristics**RC1**

Reporting currency

Values are reported in:

RC2

Economic size

What was the gross asset value (GAV) of the portfolio at the end of the reporting year in millions?

RC3

Floor area metrics

Metrics are reported in:

- m2
- sq. ft.

RC4

Property type and Geography

Portfolio predominant location (*): Belgium

Portfolio predominant property type (**): Office: Corporate: Mid-Rise Office

RC5

Nature of entity's business

The entity's core business:

- Management of standing investments only (continue with Management and Performance Components)
- Management of standing investments and development of new construction and major renovation projects (continue with Management, Performance, and Development Components)
- Development of new construction and major renovation projects (continue with Management and Development Components)

LEADERSHIP

ESG Commitments and Objectives

LE1

Max. score 0

ESG leadership commitments

Has the entity made a public commitment to ESG leadership standards and/or principles?

 Yes

Select all commitments included (multiple answers possible)

 General ESG commitments

- Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)
- International Labour Organization (ILO) Standards
- Montreal Pledge
- OECD - Guidelines for multinational enterprises
- PRI signatory
- RE 100
- Science Based Targets initiative
- Task Force on Climate-related Financial Disclosures (TCFD)
- UN Environment Programme Finance Initiative
- UN Global Compact
- UN Sustainable Development Goals
- Other

Provide applicable hyperlink

Provide hyperlink

https://www.befimmo.be/sites/default/files/pdf_divers/letter_ungc_uk-nl-fr.pdfhttps://www.befimmo.be/sites/default/files/pdf_divers/letter_ungc_uk-nl-fr.pdf

Indicate where the relevant information can be found

Signatory to the UN Global Compact

Provide hyperlink

<https://www.befimmo.be/en/action-plan/frameworks-recognition><https://www.befimmo.be/en/action-plan/frameworks-recognition>

Indicate where the relevant information can be found

Frameworks we follow: OECD, ILO, UNGC, SBT, TCFD and SDGs

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdfhttps://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

Frameworks on p.121

 Net Zero commitments No

LE2

Max. score 1

ESG objectives

Does the entity have ESG objectives?

 Yes

The objectives relate to (multiple answers possible)

 General objectives

- Environment
- Social
- Governance

 Issue-specific objectives

- Diversity, Equity, and Inclusion (DEI)
- Health and well-being

The objectives are

Publicly available

Provide applicable hyperlink

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

2030 Action Plan, p.168-169

Not publicly available

Communicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)

The 2030 action plan regroups 40 targets Befimmo has set itself on Environment, Social and Governance issues. All targets push the Company to improve its ESG performance year after year. The action plan is published in the ESG Report of the Company.

No

LEADERSHIP

ESG Decision Making

LE3

Max. score 2

Individual responsible for ESG, climate-related, and/or DEI objectives

Does the entity have one or more persons responsible for implementing ESG, climate-related, and/or DEI objectives?

Yes

ESG

Select the persons responsible (multiple answers possible)

Dedicated employee(s) for whom ESG is the core responsibility

Provide the details for the most senior of these employees

Name

Rudi op 't Roodt

Job title

Chief Technical & Sustainability Officer

Employee(s) for whom ESG is among their responsibilities

Provide the details for the most senior of these employees

Name

Delia Agneessens

Job title

ESG Coordinator

External consultants/manager

Name of the main contact

Jeremy Chenoy

Job title

Senior Manager at Deloitte

Investment partners (co-investors/JV partners)

Name of the main contact

Alex Woolfson

Job title

Director Portfolio Management at Brookfield

Climate-related risks and opportunities

Select the persons responsible (multiple answers possible)

Dedicated employee(s) for whom climate-related issues are core responsibilities

Provide the details for the most senior of these employees

Name

Rudi op 't Roodt

Job title

Chief Technical & Sustainability Officer

Employee(s) for whom climate-related issues are among their responsibilities

Provide the details for the most senior of these employees

Name

Frédéric Tourné

Job title

Head of Environmental Management

External consultants/manager

Name of the main contact

Jerome Meessen

Job title

Senior Energy and Climate Change Consultant at Climact

Investment partners (co-investors/JV partners)

Name of the main contact

Alex Woolfson

Job title

Director Portfolio Management at Brookfield

Diversity, Equity, and Inclusion (DEI)

Select the persons responsible (multiple answers possible)

Dedicated employee for whom DEI is the core responsibility

Employee for whom DEI is among their responsibilities

Provide the details for the most senior of these employees:

Name

Florence Weemaels

Job title

Head of Human Resources

External consultant/manager

Name of the main contact

Jeremy Cheney

Job title

Senior Manager at Deloitte

Investment partners (co-investors/JV partners)

Name of the main contact

Alex Woolfson

Job title

Director Portfolio Management at Brookfield

No

LE4

Max. score 1

ESG taskforce/committee

Does the entity have an ESG taskforce or committee?

Yes

Select the members of this taskforce or committee (multiple answers possible)

- Board of Directors
- C-suite level staff/Senior management
- Investment Committee
- Fund/portfolio managers
- Asset managers
- ESG portfolio manager
- Investment analysts
- Dedicated staff on ESG issues
- External managers or service providers
- Investor relations
- Other

Other selected. Please describe

ESG matters are now discussed at many times as necessary during the weekly Leadership Committees, which include the Executive Committee members, as well as the Chief Technical & Sustainability Officer, the Chief Portfolio Officer and the Chief Operator Officer. This Committee is no duplicate of one of the categories ticked above.

No

LE5

Max. score 1

ESG, climate-related and/or DEI senior decision maker

Does the entity have a senior decision-maker accountable for ESG, climate-related, and/or DEI issues?

Yes

ESG

Provide the details for the most senior decision-maker on ESG issues

Name

Jean-Philip Vroninks

Job title

CEO

The individual's most senior role is as part of

- Board of Directors
 C-suite level staff/Senior management
 Investment Committee
 Other

 Climate-related risks and opportunities

Provide the details for the most senior decision-maker on climate-related issues

Name

Jean-Philip Vroninks

Job title

CEO

The individual's most senior role is as part of

- Board of Directors
 C-suite level staff/Senior management
 Investment Committee
 Other

 Diversity, Equity, and Inclusion (DEI)

Provide the details for the most senior decision-maker on DEI:

Name

Jean-Philip Vroninks

Job title

CEO

The individual's most senior role is as part of:

- Board of directors
 C-suite level staff/Senior management
 Investment committee
 Other

Describe the process of informing the most senior decision-maker on the ESG, climate-related, and DEI performance of the entity (maximum 250 words)

The Chief Technical & Sustainability Officer, a member of the Leadership Committee, reports directly to the CEO. His role is both strategic (developing strategy on ESG topics, managing relations with stakeholders) and operational (coordinating and running sustainability projects, managing the Action Plan 2030, acting as in-house consultant for other departments, and encouraging staff to embrace change).

 No

LE6

 Max. score 2

Personnel ESG performance targets

Does the entity include ESG factors in the annual performance targets of personnel?

 Yes

Does performance on these targets have predetermined financial consequences?

 Yes

Select the personnel to whom these factors apply (multiple answers possible):

- Board of Directors
 C-suite level staff/Senior management
 Investment Committee
 Fund/portfolio managers
 Asset managers

- ESG portfolio manager
- Investment analysts
- Dedicated staff on ESG issues
- External managers or service providers
- Investor relations
- Other

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

p.73

[LE6 - eHR BEFIMMO.pdf](#)

Indicate where in the evidence the relevant information can be found

Whole document

p.2: Group objectives: follow and implementation of ESG roadmap

p.2-5: Individual objectives: linked to ESG

Show investors

No

No

POLICIES

ESG Policies

P01

Max. score 1.5

Policy on environmental issues

Does the entity have a policy/policies on environmental issues?

 Yes

Select all environmental issues included (multiple answers possible)

- Biodiversity and habitat
- Climate/climate change adaptation
- Energy consumption
- Greenhouse gas emissions
- Indoor environmental quality
- Material sourcing
- Pollution prevention
- Renewable energy
- Resilience to catastrophe/disaster
- Sustainable procurement
- Waste management
- Water consumption
- Other

Provide applicable evidence

[P01 - Climate change -Energy - Resilience.pdf](#)

Indicate where in the evidence the relevant information can be found

Evidence for climate change and resilience. All information within the document is framed in green with extra information in English as the documents are only available in French. This document was applicable during the reporting year 2023.

 Show investors[P01 - Quality matrix APD final.pdf](#)

Indicate where in the evidence the relevant information can be found

Evidence for indoor environmental quality & biodiversity & Materials sourcing. Befimmo minimum technical requirements beyond standards and regulations. This document is only available in French (Translations are available in the comments). Important information is:

- Pages 3-4; 5. Well-being, comfort and health: Choices made specifically for the well-being and health of occupants (acoustics, removable materials that are provided, etc.)
- Page 4; 6. Design of outdoor areas - Biodiversity
- Pages 4-5; 8. Materials: Choices of materials that respect the environment and the well-being of the occupants (wood, plaster, paint, carpet, etc.).

This document was applicable during the reporting year 2023.

 Show investors[P01 - Quality matrix APS - final.pdf](#)

Indicate where in the evidence the relevant information can be found

Evidence for Biodiversity (quality matrix): Befimmo minimum technical requirements beyond standards and regulations. This document is only available in French (Translations are available in the comments). Important information is on p.3 - 9. Design outdoor areas. This document was applicable during the reporting year 2023.

 Show investors[P01 - Quality matrix EXE - final.pdf](#)

Indicate where in the evidence the relevant information can be found

Evidence for Biodiversity (quality matrix): Befimmo minimum technical requirements beyond standards and regulations. This document is only available in French (Translations are available in the comments). Important information is on p.2: Fauna & Flora This document was applicable during the reporting year 2023.

 Show investors

Provide hyperlink

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_esg_policy_def.pdfhttps://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_esg_policy_def.pdf

Indicate where the relevant information can be found

Evidence for environmental issues included in the sustainability policy 2023.

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdfhttps://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

This document includes evidence for:
 Biodiversity and habitat, p.60
 Climate/climate change adaptation, p.50 and 144-147
 Energy consumption, p.41 and 145
 Greenhouse gas emissions, p.41 and 144-147
 Indoor environmental quality, p.91
 Material sourcing: p.55 and 149
 Pollution prevention: p.58
 Renewable energy: p.47 and 145-147
 Resilience to catastrophe/disaster: p.50 and 144-147
 Sustainable procurement, p.83
 Waste management, p.55 and 149
 Water consumption, p.52 and 148

Action plan 2030, p.168

Does the entity have a policy to address Net Zero?

Yes

Provide applicable evidence

[P01 - Roadmap way to go.pdf](#)

Indicate where in the evidence the relevant information can be found

Whole document.

This document is the action plan Befimmo established in order to reach net zero by 2050: how will we reach net zero, which actions needs to be taken, etc.

Show investors

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

ESG Report 2023, p.41-49:

In order to measure the efforts already made and those still to be made to achieve the targets of limiting global warming to 1.5°C set by COP21 and Europe, Befimmo uses two complementary approaches, namely the methodology proposed by the Science Based Targets initiative (SBTi) and that proposed by the CRREM tool. In January 2022, these two players joined forces and methodologies to ensure a major global approach to operational decarbonisation of buildings aligned with climate science with the ultimate goal of achieving net zero carbon by 2050.

No

No

P02

Max. score 1.5

Policy on social issues

Does the entity have a policy/policies on social issues?

Yes

Select all social issues included (multiple answers possible)

- Child labor
- Community development
- Customer satisfaction
- Employee engagement
- Employee health & well-being
- Employee remuneration
- Forced or compulsory labor
- Freedom of association
- Health and safety: community
- Health and safety: contractors
- Health and safety: employees
- Health and safety: tenants/customers
- Human rights
- Diversity, Equity, and Inclusion
- Labor standards and working conditions
- Social enterprise partnering
- Stakeholder relations
- Other

Provide applicable evidence

P02 - Letter UN Global Compact.pdf

Indicate where in the evidence the relevant information can be found

Evidence for Child labour, Human rights, Forced or compulsory labor and Labor standards and working conditions. This document was signed in 2016 and was still applicable during the reporting period of 2023. Befimmo updates its commitment publicly on the UNGC website. Befimmo itself has no dedicated charter on these matters as it follows the Belgian Law: "Labour and Employment" (http://www.ejustice.just.fgov.be/cgi_loi/change_lg.pl?language=fr&la=F&cn=1971031602&table_name=loi). In the general conditions of Befimmo, this law is also referred to. Befimmo follows all ten principles of the UN Global Compact as stated on the website: <https://www.unglobalcompact.org/what-is-gc/mission/principles>

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Provide hyperlink

<https://unglobalcompact.org/what-is-gc/participants/84381-Befimmo-SA>

<https://unglobalcompact.org/what-is-gc/participants/84381-Befimmo-SA>

Indicate where the relevant information can be found

Evidence for Child labour, Human rights, Forced or compulsory labor and Labor standards and working conditions. This is evidence that Befimmo is fully engaged regarding the ten principles of the UN Global Compact as this is proof that we yearly fill in the communication in progress. This evidence supports the first evidence for this question, which is the signatory letter in French.

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

ESG Report 2023

Evidence for:

Community development: p.80-82, 86-88, 92-94

Customer satisfaction: p.80-81

Employee engagement: p.73-74

Employee health & well-being: p.77-79

Employee remuneration: p.73

Freedom of association: p.74

Health and safety: community: p.92-94

Health and safety: employees: p.77-79

Health and safety: tenants/customers: p.89-91

Human rights: p.115, 74 and 89-91

Inclusion and diversity: p.76

Labor standards and working conditions: p.73-74

Social enterprise partnering: p.92-94

Stakeholder relations: p.21-33

2030 Action Plan: The action plan provides a breakdown of actions, indicators and objectives linked to the sustainability policy: p.169

P02 - Labour regulations Befimmo.pdf

Indicate where in the evidence the relevant information can be found

Evidence for Employee remuneration (p.11, 12, 13 and 35). This document is only available in French or Dutch and was still applicable during the reporting period 2023.

- Pages 11-13 explain the composition of the employee remuneration (meal vouchers, etc.), when and how employees are being paid, and what to do in special cases.

- Pages 13 and 35-38 mentioned the equality of remuneration between men and women, this means the elimination of all forms of discrimination based on gender for remuneration.

Evidence for Labor standards and working conditions (p.5). This document is only available in French or Dutch.

- Pages 5-6: Nature of work, workplace and flexibility in time and space

- Pages 6-7: Work time (hours a day, schedule of hours, part-time work, etc.)

- Pages 7-11: holidays and absence/leave

- Pages 11-13: salary

- Pages 13-14: end of contract

- Pages 14-15: security

- Pages 17-24: prevention of psychosocial risks

- Page 24: discrimination

- Pages 25-27: absence

Show investors

Provide hyperlink

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_esg_policy_def.pdf

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_esg_policy_def.pdf

Indicate where the relevant information can be found

Evidence for social issues included in the ESG policy 2023.

P02 - H&S contractors.pdf

Indicate where in the evidence the relevant information can be found

Evidence for Health & safety contractors. This document is only available in French. All necessary passages are highlighted in red frames. The document is was applicable during the reporting period 2023.

Show investors

P02 - Satisfaction survey team 2023.pdf

Indicate where in the evidence the relevant information can be found

Evidence for employee engagement (whole document). The survey was carried out in March 2023. This survey included evidence for employee engagement, employee remuneration and employee health and well-being.

 Show investors
P02 - Satisfaction survey tenants 2023.pdf

Indicate where in the evidence the relevant information can be found

Satisfaction survey carried out on an annual basis in September 2023. Evidence for customer/tenant satisfaction.

 Show investors

Provide hyperlink

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_code_of_conduct_for_suppliers_def_0.pdf
https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_code_of_conduct_for_suppliers_def_0.pdf

Indicate where the relevant information can be found

Supplier code of conduct 2023.

 No
P03
 Max. score 1.5

Policy on governance issues

Does the entity have a policy/policies on governance issues?

 Yes

Select all governance issues included (multiple answers possible)

- Bribery and corruption
- Cybersecurity
- Data protection and privacy
- Executive compensation
- Fiduciary duty
- Fraud
- Political contributions
- Shareholder rights
- Other

Other selected. Please describe

Whistleblower protection and prevention of financial crime

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_anti-corruption_policy_def_0.pdf
https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_anti-corruption_policy_def_0.pdf

Indicate where the relevant information can be found

Evidence for:

- Bribery and corruption
- Fraud

P03 - Cybersecurity.pdf

Indicate where in the evidence the relevant information can be found

Evidence for cybersecurity (whole document)

 Show investors

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf
https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

Evidence for:

- Bribery and corruption, p.117-118
- Cybersecurity, p.116
- Data protection and privacy, p.116
- Executive compensation, p.107-108

Fraud, p.116-117, 167
Political contributions, p.25, 167

Provide hyperlink

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_code_of_ethics_def_0.pdf

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_code_of_ethics_def_0.pdf

Indicate where the relevant information can be found

Evidence for corruption, political contributions and shareholder rights.

Provide hyperlink

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_whistleblowing_policy_eng_def.pdf

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_whistleblowing_policy_eng_def.pdf

Indicate where the relevant information can be found

Evidence for fraud.

Provide hyperlink

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_data_privacy_policy_def.pdf

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_data_privacy_policy_def.pdf

Indicate where the relevant information can be found

Evidence for Data protection and privacy.

No

REPORTING

ESG Disclosure

RP1

Max. score 3.5

ESG reporting

Does the entity disclose its ESG actions and/or performance?

 Yes

Please select all applicable options (multiple answers possible)

 Section in Annual Report

Select the applicable reporting level

- Entity
 Investment manager
 Group

Aligned with

Disclosure is third-party reviewed:

- Yes
 Externally checked
 Externally verified
 Externally assured
 using

 No

Provide applicable evidence

Provide hyperlink

Indicate where the relevant information can be found

 Stand-alone sustainability report(s)

Select the applicable reporting level

- Entity
 Investment manager
 Group

Aligned with

Disclosure is third-party reviewed:

- Yes
 Externally checked
 Externally verified
 Externally assured
 using

 No

Provide applicable evidence

Provide hyperlink

Indicate where the relevant information can be found

 Integrated Report

Dedicated section on corporate website

Select the applicable reporting level

- Entity
 Investment manager
 Group

Provide hyperlink

<https://www.befimmo.be/en/action-plan>

https://www.befimmo.be/en/action-plan

Indicate where the relevant information can be found

Dedicated section on ESG on the corporate website.

Other

No

REPORTING

ESG Incident Monitoring

RP2.1

Max. score 0.25

Incident monitoring

Does the entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conduct/ethics?

Yes

The process includes external communication of controversies, misconduct, penalties, incidents or accidents to:

- Clients/Customers
 Community/Public
 Contractors
 Employees
 Investors/Shareholders
 Regulators/Government
 Special interest groups (NGOs, Trade Unions, etc)
 Suppliers
 Other stakeholders

Other selected. Please describe

Board of directors and Executive Committee

Describe the process (maximum 250 words)

The Group structure is required to comply with its legal and regulatory obligations in this area (amongst which Article 7:96 of the Code of Companies and Associations) both within its Board of Directors and within any of its Committees.

Pursuant to Article 7:96 of the Code of Companies and Associations, if a Director has a direct or indirect interest of financial nature that conflicts with a decision or transaction that falls to the Board of Directors (subject to certain exceptions), he/she shall notify the other members before it is discussed by the Board. His or her statement, as well as the explanation on the nature of such conflicting interest, must be included in the minutes of the meeting of the Board of Directors which is to take the decision.

The conflicted Director may not take part in the discussions of the Board of Directors relating to the transactions or decisions concerned, nor take part in the vote. In its report on the annual accounts, the Statutory Auditor shall assess the financial consequences for the Company of the decisions of the Board of Directors for which there is a conflicting interest. In addition, the relevant part of the minutes shall be reproduced in the management report.

In addition, all team members must avoid finding themselves in a situation of conflict of interest between their personal interests and those of the Group structure, particularly in the context of relations with its shareholder and subsidiaries, customers, contractors, suppliers and other third parties.

No

RP2.2

Max. score 0

ESG incident occurrences

Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?

Yes

No

RISK MANAGEMENT

Risk Management

RM1

Max. score 1.25

Environmental Management System (EMS)

Does the entity have an Environmental Management System (EMS)?

- Yes
- No

RM2

Max. score 0.25

Process to implement governance policies

Does the entity have processes to implement governance policy/policies?

- Yes

Select all applicable options (multiple answers possible)

- Compliance linked to employee remuneration
- Dedicated help desks, focal points, ombudsman, hotlines
- Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy
- Employee performance appraisal systems integrate compliance with codes of conduct
- Investment due diligence process
- Responsibilities, accountabilities and reporting lines are systematically defined in all divisions and group companies
- Training related to governance risks for employees (multiple answers possible)
- Regular follow-ups
 - When an employee joins the organization
- Whistle-blower mechanism
- Other

- No
- Not applicable

RISK MANAGEMENT

Risk Assessments

RM3.1

Max. score 0.25

Social risk assessments

Has the entity performed social risk assessments within the last three years?

- Yes

Select all issues included (multiple answers possible)

- Child labor
- Community development
- Controversies linked to social enterprise partnering
- Customer satisfaction
- Employee engagement
- Employee health & well-being
- Forced or compulsory labor
- Freedom of association
- Health and safety: community
- Health and safety: contractors
- Health and safety: employees
- Health and safety: tenants/customers
- Health and safety: supply chain (beyond tier 1 suppliers and contractors)
- Human rights
- Diversity, Equity, and Inclusion
- Labor standards and working conditions
- Stakeholder relations
- Other

- No

RM3.2

Max. score 0.25

Governance risk assessments

Has the entity performed governance risk assessments within the last three years?

 Yes

Select all issues included (multiple answers possible)

- Bribery and corruption
- Cybersecurity
- Data protection and privacy
- Executive compensation
- Fiduciary duty
- Fraud
- Political contributions
- Shareholder rights
- Other

 No

RM4

Max. score 0.25

ESG due diligence for new acquisitions

Does the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions?

 Yes

Select all issues included (multiple answers possible)

- Biodiversity and habitat
- Building safety
- Climate/Climate change adaptation
- Compliance with regulatory requirements
- Contaminated land
- Energy efficiency
- Energy supply
- Flooding
- GHG emissions
- Health and well-being
- Indoor environmental quality
- Natural hazards
- Socio-economic
- Transportation
- Waste management
- Water efficiency
- Water supply
- Other

Other selected. Please describe

Environmental, building certification & energy ratings

 No Not applicable

RISK MANAGEMENT

Climate-related Risk Management

RM5

Max. score 0.5

Climate resilience

Does the entity's climate strategy incorporate resilience?

 Yes

Describe how the entity incorporates resilience into its climate strategy considering risks and opportunities

The company has incorporated a TCFD chapter in its ESG Report, dedicated on climate change and has integrated climate-related risks in its risk chapter. In its ESG report, Befimmo has also detailed all ESG risks with their impact and actions taken.

In brief, the climate trends introduce two types of risks and opportunities:

1. physical: risks and opportunities related to exposure to the physical consequences of climate change (sea level rise, heat domes, droughts, etc.)

Befimmo's response to physical impacts is as follows:

- conduct a physical climate risk assessments to determine which core assets need to be upgraded
- for each critical asset, conduct an assessment to determine what measures need to be taken to mitigate the identified risks
- secure the risk through insurance policies covering the portfolio against loss of rent due to natural disasters like floods, fires and storms, with a total insured value at least as high as the balance sheet value of the assets

2. transitional: consequences of the transition to a low-carbon world (regulatory, political, market developments, etc.)

Befimmo's response to transitional impacts is as follows:

- ongoing monitoring and compliance with applicable laws and standards
- participate in industry bodies to monitor emerging legislation early on and analyse occupant preferences continuously
- assess the Company's carbon footprint across its value chain, define a strategy to reduce it, and identify action levers

Does the process of evaluating the resilience of the entity's strategy involve the use of scenario analysis?

Yes

Select the scenarios that are used (multiple answers possible)

Transition scenarios

- CRREM 2C
- CRREM 1.5C
- IEA SDS
- IEA B2DS
- IEA NZE2050
- IPR FPS
- NGFS Current Policies
- NGFS Nationally determined contributions
- NGFS Immediate 2C scenario with CDR
- NGFS Immediate 2C scenario with limited CDR
- NGFS Immediate 1.5C scenario with CDR
- NGFS Delayed 2C scenario with limited CDR
- NGFS Delayed 2C scenario with CDR
- NGFS Immediate 1.5C scenario with limited CDR
- SBTi
- SSP1-1.9
- SSP1-2.6
- SSP4-3.4
- SSP5-3.40S
- SSP2-4.5
- SSP4-6.0
- SSP3-7.0
- SSP5-8.5
- TPI
- Other

Physical scenarios

- RCP2.6
- RCP4.5
- RCP6.0
- RCP8.5
- SSP1-1.9
- SSP1-2.6
- SSP4-3.4
- SSP5-3.40S
- SSP2-4.5
- SSP4-6.0
- SSP3-7.0
- SSP5-8.5
- Other

No

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

In order to understand to what extent Befimmo's core portfolio is exposed to future weather patterns and natural hazards, the Company is currently conducting an analysis using the GRESB tool. This tool is using the "Munich Re" database as a source of information. The physical risk analysis is based on three scientific climate scenarios adopted by the Intergovernmental Panel on Climate Change (IPCC):

- RCP2.6: global average temperature increases by 1.3 to 2.4°C
- RCP4.5: global average temperature increases by 2.1 to 3.5°C

- RCP8.5: global average temperature increases by 3.3 to 5.7°C

In order to measure the efforts already made and those still to be made to achieve the objectives of limiting global warming to 1.5°C set by COP21 and Europe, Befimmo uses one complementary approach, namely the methodology proposed by the CRREM.

RM6.1

Max. score 0.5

Transition risk identification

Does the entity have a systematic process for identifying transition risks that could have a material financial impact on the entity?

Yes

Select the elements covered in the risk identification process (multiple answers possible)

Policy and legal

Has the process identified any risks in this area?

Yes

Select the risk(s) to which the entity is exposed (multiple answers possible)

- Increasing price of GHG emissions
- Enhancing emissions-reporting obligations
- Mandates on and regulation of existing products and services
- Exposure to litigation
- Other

No

Technology

Has the process identified any risks in this area?

Yes

Select the risk(s) to which the entity is exposed (multiple answers possible)

- Substitution of existing products and services with lower emissions options
- Unsuccessful investment in new technologies
- Costs to transition to lower emissions technology
- Other

No

Market

Has the process identified any risks in this area?

Yes

Select the risk(s) to which the entity is exposed (multiple answers possible)

- Changing customer behavior
- Uncertainty in market signals
- Increased cost of raw materials
- Other

No

Reputation

Has the process identified any risks in this area?

Yes

Select the risk(s) to which the entity is exposed (multiple answers possible)

- Shifts in consumer preferences
- Stigmatization of sector
- Increased stakeholder concern or negative stakeholder feedback
- Other

No

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/publications/befimmo_sa_-_cdp_climate_change_questionnaire_2023_-_20230726064400.pdf

https://www.befimmo.be/sites/default/files/publications/befimmo_sa_-_cdp_climate_change_questionnaire_2023_-_20230726064400.pdf

Indicate where the relevant information can be found

CDP questionnaire, p.15-18

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

Risks, p.32-37
TCFD section, p.154-156

[RM6.1 - TCFD alignment report.pdf](#)

Indicate where in the evidence the relevant information can be found

TCFD alignment report from GRESB

Show investors

[RM6.1 - Transition risk report.pdf](#)

Indicate where in the evidence the relevant information can be found

Transition risk report from GRESB

Show investors

Describe the entity's processes for prioritizing transition risks

Specifically for climate-related risks, Befimmo has set up a set of initiatives to contribute to climate-change mitigation as a real-estate player:

- Implementation of the TCFD recommendations;
- Request of the GRESB TCFD alignment report, as well as the Transition risk report;
- Commitment to the Science Based Targets initiative (SBTi) to reduce absolute CO2 emissions related to scopes 1 and 2;
- Use of the CRREM tool to assess the transition risks for each building.

Together with the double materiality assessment Befimmo conducted, each of these initiatives will help the Company to implement targets towards a sustainable future.

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

RM6.2

Max. score 0.5

Transition risk impact assessment

Does the entity have a systematic process to assess the material financial impact of transition risks on the business and/or financial planning of the entity?

Yes

Select the elements covered in the impact assessment process (multiple answers possible)

Policy and legal

Has the process concluded that there were any material impacts to the entity in this area?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

- Increased operating costs
- Write-offs, asset impairment and early retirement of existing assets due to policy changes
- Increased costs and/or reduced demand for products and services resulting from fines and judgments
- Other

No

Technology

Has the process concluded that there were any material impacts to the entity in this area?

Yes

No

Market

Has the process concluded that there were any material impacts to the entity in this area?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

- Reduced demand for goods and services due to shift in consumer preferences
- Increased production costs due to changing input prices and output requirements
- Abrupt and unexpected shifts in energy costs
- Change in revenue mix and sources, resulting in decreased revenues
- Re-pricing of assets
- Other

No

Reputation

Has the process concluded that there were any material impacts to the entity in this area?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

- Reduced revenue from decreased demand for goods/services
- Reduced revenue from decreased production capacity
- Reduced revenue from negative impacts on workforce management and planning
- Reduction in capital availability
- Other

No

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/publications/befimmo_sa_-_cdp_climate_change_questionnaire_2023_-_20230726064400.pdf

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Indicate where the relevant information can be found

CDP questionnaire, p.18-32

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

Risks, p.32-37
TCFD section, p.154-156

[RM6.1 - TCFD alignment report.pdf](#)

Indicate where in the evidence the relevant information can be found

TCFD alignment report from GRESB

Show investors

[RM6.1 - Transition risk report.pdf](#)

Indicate where in the evidence the relevant information can be found

Transition risk report from GRESB

Show investors

Describe how the entity's processes for identifying, assessing, and managing transition risks are integrated into its overall risk management

Specifically for climate-related risks, Befimmo has set up a set of initiatives to contribute to climate-change mitigation as a real-estate player:

- Implementation of the TCFD recommendations;
- Request of the GRESB TCFD alignment report, as well as the Transition risk report;
- Commitment to the Science Based Targets initiative (SBTi) to reduce absolute CO2 emissions related to scopes 1 and 2;
- Use of the CRREM tool to assess the transition risks for each building.

Together with the double materiality assessment Befimmo conducted, each of these initiatives will help the Company to implement targets towards a sustainable future.

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

RM6.3

Max. score 0.5

Physical risk identification

Does the entity have a systematic process for identifying physical risks that could have a material financial impact on the entity?

 Yes

Select the elements covered in the risk identification process (multiple answers possible)

 Acute hazards

Has the process identified any acute hazards to which the entity is exposed?

 Yes

Indicate to what factor(s) the entity is exposed (multiple answers possible)

- Extratropical storm
- Flash flood
- Hail
- River flood
- Storm surge
- Tropical cyclone
- Other

 No Chronic stressors

Has the process identified any chronic stressors to which the entity is exposed?

 Yes

Indicate to what factor(s) the entity is exposed (multiple answers possible)

- Drought stress
- Fire weather stress
- Heat stress
- Precipitation stress
- Rising mean temperatures
- Rising sea levels
- Other

 No

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/publications/befimmo_sa_-_cdp_climate_change_questionnaire_2023_-_20230726064400.pdfhttps://www.befimmo.be/sites/default/files/publications/befimmo_sa_-_cdp_climate_change_questionnaire_2023_-_20230726064400.pdf

Indicate where the relevant information can be found

CDP questionnaire, p.18

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdfhttps://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

Risks, p.32-37
TCFD section, p.154-156[RM6.1 - TCFD alignment report.pdf](#)

Indicate where in the evidence the relevant information can be found

TCFD alignment report from GRESB

 Show investors

Describe the entity's processes of prioritizing physical risks

Befimmo is currently conducting an analysis using the GRESB tool. This tool is using the "Munich Re" database as a source of information. The physical risk analysis

is based on three scientific climate scenarios adopted by the Intergovernmental Panel on Climate Change (IPCC):

- RCP2.6: global average temperature increases by 1.3 to 2.4°C
- RCP4.5: global average temperature increases by 2.1 to 3.5°C
- RCP8.5: global average temperature increases by 3.3 to 5.7°C

Befimmo's response to physical impacts is as follows:

- conduct a physical climate risk assessments to determine which core assets need to be upgraded
- for each critical asset, conduct an assessment to determine what measures need to be taken to mitigate the identified risks
- secure the risk through insurance policies covering the portfolio against loss of rent due to natural disasters like floods, fires and storms, with a total insured value at least as high as the balance sheet value of the assets

In order to prioritise physical risks, we measure the quantitative index value (determined by the GRESB tool).

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Specifically for climate-related risks, Befimmo has set up a set of initiatives to contribute to climate-change mitigation as a real-estate player:

- Implementation of the TCFD recommendations;
- Request of the GRESB TCFD alignment report, as well as the Transition risk report;
- Commitment to the Science Based Targets initiative (SBTi) to reduce absolute CO2 emissions related to scopes 1 and 2;
- Use of the CRREM tool to assess the transition risks for each building.

Together with the double materiality assessment Befimmo conducted, each of these initiatives will help the Company to implement targets towards a sustainable future.

RM6.4

Max. score 0.5

Physical risk impact assessment

Does the entity have a systematic process for the assessment of material financial impact from physical climate risks on the business and/or financial planning of the entity?

Yes

Select the elements covered in the impact assessment process (multiple answers possible)

Direct impacts

Has the process concluded that there are material impacts to the entity?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

- Increased capital costs
- Other

No

Indirect impacts

Has the process concluded that there are material impacts to the entity?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

- Increased insurance premiums and potential for reduced availability of insurance on assets in "high-risk" locations
- Increased operating costs
- Reduced revenue and higher costs from negative impacts on workforce
- Reduced revenue from decreased production capacity
- Reduced revenues from lower sales/output
- Write-offs and early retirement of existing assets
- Other

No

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/publications/befimmo_sa_-_cdp_climate_change_questionnaire_2023_-_20230726064400.pdf

https://www.befimmo.be/sites/default/files/publications/befimmo_sa_-_cdp_climate_change_questionnaire_2023_-_20230726064400.pdf

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CDP questionnaire, p.18

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Indicate where the relevant information can be found

Risks, p.32-37
TCFD section, p.154-156

[RM6.1 - TCFD alignment report.pdf](#)

Indicate where in the evidence the relevant information can be found

TCFD alignment report from GRESB

Show investors

Describe how the entity's processes for identifying, assessing, and managing physical risks are integrated into its overall risk management

Befimmo is currently conducting an analysis using the GRESB tool.

Befimmo's response to physical impacts is as follows:

- conduct a physical climate risk assessments to determine which core assets need to be upgraded
- for each critical asset, conduct an assessment to determine what measures need to be taken to mitigate the identified risks
- secure the risk through insurance policies covering the portfolio against loss of rent due to natural disasters like floods, fires and storms, with a total insured value at least as high as the balance sheet value of the assets

No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Specifically for climate-related risks, Befimmo has set up a set of initiatives to contribute to climate-change mitigation as a real-estate player:

- Implementation of the TCFD recommendations;
- Request of the GRESB TCFD alignment report, as well as the Transition risk report;
- Commitment to the Science Based Targets initiative (SBTi) to reduce absolute CO2 emissions related to scopes 1 and 2;
- Use of the CRREM tool to assess the transition risks for each building.

Together with the double materiality assessment Befimmo conducted, each of these initiatives will help the Company to implement targets towards a sustainable future.

STAKEHOLDER ENGAGEMENT

Employees

SE1

Max. score 1

Employee training

Does the entity provide training and development for employees?

 Yes

Percentage of employees who received professional training during the reporting year

100

Percentage of employees who received ESG-specific training during the reporting year

100

ESG-specific training focuses on (multiple answers possible):

- Environmental issues
- Social issues
- Governance issues

 No

SE2.1

Max. score 1

Employee satisfaction survey

Has the entity undertaken an employee satisfaction survey within the last three years?

 Yes

The survey is undertaken (multiple answers possible)

- Internally
 - By an independent third party
- Percentage of employees covered
- 100
- Survey response rate
- 78

The survey includes quantitative metrics

 Yes

Metrics include

- Net Promoter Score
- Overall satisfaction score
- Other

 No

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdfhttps://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

Evidence of the latest satisfaction survey (2023) on p.9, 72 and 164. Befimmo has also determined KPIs on p.169 regarding the overall team satisfaction.

[SE2.1 - Satisfaction survey team 2023.pdf](#)

Indicate where in the evidence the relevant information can be found

This document is fully dedicated in providing evidence of the team survey. Since 2021, this survey is conducted every year. Next to the global participation rate, the Wittyfit system also calculates the overall satisfaction rate, which is 79% for Befimmo. This percentage can be found on slide 2.

As stated on the first slide, all screenshots in this presentation come from our third-party organiser Wittyfit.

 Show investors No

SE2.2

Max. score 1

Employee engagement program

Does the entity have a program in place to improve its employee satisfaction based on the outcomes of the survey referred to in SE2.1?

 Yes

Select all applicable options (multiple answers possible)

- Planning and preparation for engagement
- Development of action plan
- Implementation
- Training
- Program review and evaluation
- Feedback sessions with c-suite level staff
- Feedback sessions with separate teams/departments
- Focus groups
- Other

Other selected. Please describe

Feedback session to the entire team. Next to the feedback sessions ticked above, Befimmo also takes time to invite all employees to a presentation of the results (breakfast presentation).

 No Not applicable

SE3.1

Max. score 0.75

Employee health & well-being program

Does the entity have a program in place for promoting health & well-being of employees?

 Yes

The program includes (multiple answers possible):

- Needs assessment
- Goal setting
- Action
- Monitoring

 No

SE3.2

Max. score 1.25

Employee health & well-being measures

Does the entity take measures to incorporate the health & well-being program for employees described in SE3.1?

 Yes

Select all applicable options (multiple answers possible)

- Needs assessment

The entity monitors employee health and well-being needs through (multiple answers possible):

- Employee surveys on health and well-being

Percentage of employees

100

- Physical and/or mental health checks

Percentage of employees

100

- Other

- Creation of goals to address:

- Mental health and well-being
- Physical health and well-being
- Social health and well-being
- Other

- Action to promote health through:
- Acoustic comfort
 - Biophilic design
 - Childcare facilities contributions
 - Flexible working hours
 - Healthy eating
 - Humidity
 - Illumination
 - Inclusive design
 - Indoor air quality
 - Lighting controls and/or daylight
 - Noise control
 - Paid maternity leave in excess of legally required minimum
 - Paid paternity leave in excess of legally required minimum
 - Physical activity
 - Physical and/or mental healthcare access
 - Social interaction and connection
 - Thermal comfort
 - Water quality
 - Working from home arrangements
 - Other
- Monitor outcomes by tracking:
- Environmental quality
 - Population experience and opinions
 - Program performance
 - Other

- No
- Not applicable

SE4

Max. score 0.5

Employee safety indicators

Has the entity monitored conditions for and / or tracked indicators of employee safety during the last three years?

- Yes

Select all applicable options (multiple answers possible)

- Work station and/or workplace checks

Percentage of employees

100

- Absentee rate

2.8

- Injury rate

0

- Lost day rate

0.1

- Other metrics

Explain the employee occupational safety indicators calculation method (maximum 250 words)

Absenteeism rate: ratio of the number of hours of short-term sickness (<30 days) to the total hours worked.

'Injury Rate' refers to the frequency of injuries, relative to the total time worked by all employees during the reporting period. It can be expressed as the number of injuries (the numerator) per multiple of hours worked (the denominator). An injury refers to any non-fatal or fatal injury arising out of, or in the course of, work (EPRA).

Lost day rate: ratio of the number of hours lost due to occupational injury to the total number of hours scheduled to be worked by the workforce (EPRA).

% of employees that are part-time employed: ratio of employees that are working under a part-time contract (including time credits). We consider openness to part-time work as a guarantee for our team members to adapt their work load to their specific private situation and allow them to have a better work/life balance.

In terms of work stations, Befimmo renewed all its offices at its head office ("Smart Ways Of Working") opening up the entire space in 2016. In 2021, Befimmo moved to a new office building to meet even more the needs of the team members in terms of ergonomics, acoustics, modernity and mobility.

- No

SE5

Max. score 0.5

Diversity, Equity, and Inclusion (DEI)

Does the entity monitor DEI metrics?

 Yes Diversity of the entity's governance bodies

Select all diversity metrics (multiple answers possible)

- Age group distribution
- Board tenure
- Gender pay gap
- Gender ratio

Percentage of personnel that identify as:

Women

Men

- International background
- Racial diversity
- Socioeconomic background

 Diversity of the organization's employees

Select all diversity metrics (multiple answers possible)

- Age group distribution

Percentage of personnel that are:

Under 30 years old

Between 30 and 50 years old

Over 50 years old

- Gender pay gap
- Gender ratio

Percentage of personnel that are:

Women

Men

- International background
- Racial diversity
- Socioeconomic background

Provide additional context for the response (maximum 250 words)

In the Team chapter of the ESG Report 2023, graphs are setting out the composition of governance bodies (board of directors, executive committee, management and other employees) and breakdown of employees by gender AND by age (p.74-75). The wage gaps can be found on p.162.

All diversity KPIs can be found on p.157-159 (gender, age, job category, nationality).

Befimmo has also added a chapter on ESG performance, where all data can be found (p.136).

Furthermore, the board tenure is set out in the chapter "Corporate governance" of the Annual Financial Report 2023 (p.99-104).

Finally, the company has a dedicated diversity and inclusion policy.

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_diversity_inclusion_and_zero_tolerance_policy_-_def_.pdf

https://www.befimmo.be/sites/default/files/gbl_quicklinks/2023.11.13_diversity_inclusion_and_zero_tolerance_policy_-_def_.pdf

Indicate where the relevant information can be found

Dedicated diversity and inclusion policy

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

In the Team chapter of the ESG Report 2023, graphs are setting out the composition of governance bodies (board of directors, executive committee, management and other employees) and breakdown of employees by gender AND by age (p.74-75). The wage gaps can be found on p.162.

Befimmo has also added a chapter on ESG performance data, where all data can be found (p.157-159).

Furthermore, the board tenure is set out in the chapter "Corporate governance" (p.99 and 102).

Finally, the company has a dedicated diversity and inclusion policy.

No

STAKEHOLDER ENGAGEMENT

Suppliers

SE6

Max. score 1.5

Supply chain engagement program

Does the entity include ESG-specific requirements in its procurement processes?

Yes

Select elements of the supply chain engagement program (multiple answers possible)

- Developing or applying ESG policies
- Planning and preparation for engagement
- Development of action plan
- Implementation of engagement plan
- Training
- Program review and evaluation
- Feedback sessions with stakeholders
- Other

Select all topics included (multiple answers possible)

- Business ethics
- Child labor
- Environmental process standards
- Environmental product standards
- Health and safety: employees
- Health and well-being
- Human health-based product standards
- Human rights
- Labor standards and working conditions
- Other

Select the external parties to whom the requirements apply (multiple answers possible)

- Contractors
- Suppliers
- Supply chain (beyond 1 tier suppliers and contractors)
- Other

No

SE7.1

Max. score 1

Monitoring property/asset managers

Does the entity monitor property/asset managers' compliance with the ESG-specific requirements in place for this entity?

Yes

The entity monitors compliance of:

- Internal property/asset managers
- External property/asset managers
- Both internal and external property/asset managers

Select all methods used (multiple answers possible)

- Checks performed by independent third party
- Property/asset manager ESG training

- Property/asset manager self-assessments
- Regular meetings and/or checks performed by the entity's employees
- Require external property/asset managers' alignment with a professional standard
- Other

- No
- Not applicable

SE7.2

Max. score 1

Monitoring external suppliers/service providers

Does the entity monitor other direct external suppliers' and/or service providers' compliance with the ESG-specific requirements in place for this entity?

- Yes

Select all methods used (multiple answers possible)

- Checks performed by an independent third party
- Regular meetings and/or checks performed by external property/asset managers
- Regular meetings and/or checks performed by the entity's employees
- Require supplier/service providers' alignment with a professional standard

Standard

EcoVadis

- Supplier/service provider ESG training
- Supplier/service provider self-assessments
- Other

- No
- Not applicable

SE8

Max. score 0.5

Stakeholder grievance process

Is there a formal process for stakeholders to communicate grievances?

- Yes

Select all characteristics applicable to the process (multiple answers possible)

- Accessible and easy to understand
- Anonymous
- Dialogue based
- Equitable & rights compatible
- Improvement based
- Legitimate & safe
- Predictable
- Prohibitive against retaliation
- Transparent
- Other

Which stakeholders does the process apply to? (multiple answers possible)

- Contractors
- Suppliers
- Supply chain (beyond tier 1 suppliers and contractors)
- Clients/Customers
- Community/Public
- Employees
- Investors/Shareholders
- Regulators/Government
- Special interest groups (NGO's, Trade Unions, etc)
- Other

- No

REPORTING CHARACTERISTICS
Reporting Characteristics

R1

The entity's standing investments portfolio during the reporting year

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Property Type	Country	Number of Assets	Floor Area m ²	% GAV
Office: Corporate: High-Rise Office	Belgium	11	265688.0	49
Office: Corporate: Low-Rise Office	Belgium	29	53593.0	3
Office: Corporate: Mid-Rise Office	Belgium	25	310266.0	41
Office: Corporate: Low-Rise Office	Luxembourg	1	4955.0	1
Office: Corporate: Mid-Rise Office	Luxembourg	1	12247.0	6
Total		67	646749.0	100.0

Note: This table is generated by GRESB and represents an aggregation of the data provided at the asset level. It is provided for review purposes and defines the scope of your 2024 GRESB Performance Component submission. It should reflect the total standing investments portfolio and exclude any development and/or major renovation projects, exclude vacant land, cash or other non real estate assets owned by the entity. You are not able to amend information in this table, with the exception of "% GAV" (this is because GAV is an optional field at asset level and cannot be used for aggregation) and "country". Please note that % GAV and "country" are used for entity and peer group classification and should accurately reflect the composition of the portfolio. The values displayed in the table above are weighted by % of ownership.

Provide applicable evidence

[R1.1 and DR1.1 explanation 2023.pdf](#)

Indicate where in the evidence the relevant information can be found

The whole document

Show investors

Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition in R1 (maximum 1000 words).

Confirmation of portfolio composition 2023.

RISK ASSESSMENT
Risk Assessments

RA1

Max. score 3

Risk assessments performed on standing investments portfolio

Has the entity performed asset-level environmental and/or social risk assessments of its standing investments during the last three years?

 Yes

Select all issues included (multiple answers possible)

- Biodiversity and habitat
Percentage of portfolio covered
- Building safety and materials
Percentage of portfolio covered
- Climate/climate change adaptation
Percentage of portfolio covered
- Contaminated land
Percentage of portfolio covered
- Energy efficiency
Percentage of portfolio covered
- Energy supply
Percentage of portfolio covered
- Flooding
Percentage of portfolio covered
- GHG emissions
Percentage of portfolio covered
- Health and well-being
- Indoor environmental quality
Percentage of portfolio covered
- Natural hazards
Percentage of portfolio covered
- Regulatory
Percentage of portfolio covered
- Resilience
- Socio-economic
- Transportation
Percentage of portfolio covered
- Waste management
Percentage of portfolio covered
- Water efficiency
Percentage of portfolio covered

Water supply
Percentage of portfolio covered

100

Other

The risk assessment is aligned with a third-party standard

Yes

No

Describe how the outcomes of the ESG risk assessments are used in order to mitigate the selected risks (maximum 250 words)

[1] Risk exposure : When managing its portfolio, the Company is exposed to environmental risks, notably in terms of pollution, soil, water, air (high CO2 emissions) and also noise pollution. It is also exposed to the risk of not achieving its targets for improving its environmental performance and of losing the certifications [BREEAM, etc.] that it was received.

In view of its real-estate activity in the broad sense, if such risks were to materialise, the environment could sustain damage and Befimmo could also incur significant costs and suffer damage to its reputation with its stakeholders. The occurrence of an environmental risk could, in some cases, also have an adverse impact on the fair value of the portfolio.

[2] Level of implementation & [3] Risk mitigation:

Befimmo adopts a responsible approach under which it has, for many years, aimed to take the necessary measures to reduce the environmental impact of the activities it controls and directly influences, such as, for its renovation and/or building projects, site checks, and for the operational portfolio compliance with the environmental permits.

No

RA2

Max. score 3

Technical building assessments

Technical building assessments performed during the last three years

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Topic	Number of assets	% of portfolio covered
Energy	42	68.1741
Water	40	46.8033
Waste	44	40.425

RISK ASSESSMENT

Efficiency Measures

RA3

Max. score 1.5

Energy efficiency measures

Energy efficiency measures implemented in the last three years

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Energy efficiency measures	Number of assets	% of portfolio covered
Automatic meter readings (AMR)	2	4.56
Automation system upgrades / replacements		
Management systems upgrades / replacements	17	17.1
Installation of high-efficiency equipment and appliances	6	35.22
Installation of on-site renewable energy		
Occupier engagement / informational technologies	3	17.69
Smart grid / smart building technologies		
Systems commissioning or retro-commissioning	2	2.03
Wall / roof insulation	2	12.45
Window replacements		

RA4

Max. score 1

Water efficiency measures

Water efficiency measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Water efficiency measures	Number of assets	% of portfolio covered
Automatic meter readings (AMR)		
Cooling tower		
Drip / smart irrigation		
Drought tolerant / native landscaping		
High efficiency / dry fixtures		
Leak detection system	2	5.44
Metering of water subsystems		
On-site waste water treatment		
Reuse of storm water and/or grey water	1	2.87

RA5

Max. score 0.5

Waste management measures

Waste management measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Waste management measures	Number of assets	% of portfolio covered
Composting landscape and/or food waste		
Ongoing waste performance monitoring		
Recycling		
Waste stream management		
Waste stream audit	44	40.43

TARGETS

Targets

T1.1

Max. score 1

Portfolio improvement targets

Has the entity set long-term performance improvement targets?

 Yes

Area	Target type	Long-term target (%)	Baseline year	End year	Are these targets communicated externally?
Energy consumption	Intensity-based	33	2019	2030	Yes
Renewable energy use	Absolute	5	2019	2030	Yes
GHG emissions	Absolute	50	2019	2030	Yes
Water consumption					
Waste diverted from landfill					
Building Certifications	Absolute	50	2019	2030	Yes
Data Coverage					
GHG emissions	Intensity-based	50	2019	2030	Yes

Explain the methodology used to establish the targets and communicate the anticipated pathways to achieve these targets (maximum 250 words)

Targets related to energy and GHG emissions: Befimmo uses the approach of the CRREM tool. The carbon footprint is realized in accordance with the GHG Protocol. Data and information relating to the energy and water consumption of the portfolio is obtained through (i) network operators and energy suppliers, (ii) maintenance companies, (iii) telemonitoring of consumption, (iv) internal managers, and (v) building occupants. Telemonitoring covers a large proportion of the buildings and provides information directly from technical installations. All data on building consumption is recorded in an internal database that can generate detailed reports useful for benchmarking, strategic thinking, providing information to occupants, and decision-making.

 No

T1.2

Max. score 1

Net Zero Targets

Has the entity set GHG reduction targets aligned with Net Zero?

- Yes
 No
 Not applicable

TENANTS AND COMMUNITY

Tenants/Occupiers

TC1

Max. score 1

Tenant engagement program

Does the entity have a tenant engagement program in place that includes ESG-specific issues?

 Yes

Select all approaches to engage tenants (multiple answers possible)

 Building/asset communication

 Feedback sessions with individual tenants

 Provide tenants with feedback on energy/water consumption and waste

 Social media/online platform

 Tenant engagement meetings

 Tenant ESG guide

 Tenant ESG training

 Tenant events focused on increasing ESG awareness

 Other

Describe the tenant engagement program and methods used to improve tenant satisfaction (maximum 250 words)

The high level of BREEAM certification and quality criteria that it strives for in its development projects take full account of the considerations and requirements regarding people's health, security and well-being. These documents also include all ESG related topics. Befimmo's Communication team supports the Property Managers to guarantee the occupants a clear and cohesive communication including ESG aspects. Different communication channels are used: newsletters, screens in the entrance halls, surveys, events and information sessions. In order to achieve our objective of developing multimodal accessibility of our buildings, and, beyond that, to promote our ambition to become a player in the mobility solutions offered to our tenants, the Environment team was strengthened at the end of 2020 a Mobility Manager whose scope of action concerns both Befimmo's team, its portfolio and its tenants. The priorities are the accessibility of our buildings by public transport buildings, the development of facilities for soft mobility and the mobility facilities and the optimisation of car parks, including the deployment of charging stations.

 No

TC2.1

Max. score 1

Tenant satisfaction survey

Has the entity undertaken tenant satisfaction surveys within the last three years?

 Yes

The survey is undertaken (multiple answers possible)

 Internally

Percentage of tenants covered

Survey response rate

 By an independent third party

The survey includes quantitative metrics

Yes

Metrics include

- Net Promoter Score
- Overall satisfaction score
- Satisfaction with communication
- Satisfaction with property management
- Satisfaction with responsiveness
- Understanding tenant needs
- Value for money
- Other

No

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

NPS results, p.80-82

[TC2.1 - NPS email.PNG](#)

Indicate where in the evidence the relevant information can be found

Entire document. This is a screenshot of the email the tenants received in order to rate their satisfaction. The NPS is a standard question, but it also allows tenants to answer open questions regarding property management, communication, etc. after giving an overall NPS score.

This email was also applicable for the NPS 2023.

Show investors

[TC2.1 - NPS.PNG](#)

Indicate where in the evidence the relevant information can be found

Entire document. This is a screenshot of the email the tenants received in order to rate their satisfaction. The NPS is a standard question, but it also allows tenants to answer open questions regarding property management, communication, etc. after giving an overall NPS score.

Show investors

[TC2.1 - NPS sending confirmation.PNG](#)

Indicate where in the evidence the relevant information can be found

Entire document. This is the list of contacts who received the NPS.

Show investors

[TC2.1 - Satisfaction survey tenants 2023.pdf](#)

Indicate where in the evidence the relevant information can be found

Entire document. This indicated the response rate and overall scoring of all multi-tenant buildings, excluding one.

Show investors

No

TC2.2

Max. score 1

Program to improve tenant satisfaction

Does the entity have a program in place to improve tenant satisfaction based on the outcomes of the survey referred to in TC2.1?

Yes

Select all applicable options (multiple answers possible)

- Development of an asset-specific action plan
- Feedback sessions with asset/property managers
- Feedback sessions with individual tenants
- Other

Describe the tenant satisfaction improvement program (maximum 250 words)

Befimmo endeavours to retain its tenants by providing quality spaces that are easily accessible, with good environmental management and affordable. Befimmo has professionals reporting to the Chief Portfolio Officer, whose goal is to improve the quality of customer service. Project managers pay special attention during the design phase of its projects to the future satisfaction of the occupants and users of its buildings and aims to secure their loyalty by providing quality spaces that are flexible, efficient in terms of environmental management, use of space. The level of BREEAM certification and quality criteria that it strives for in its developments take full account of the considerations and requirements regarding people's health, security and well-being. The property managers develop a regular and transparent relationship with tenants, becoming their day-to-day contact point, with a view to meeting their expectations. To that end, tenants have a helpdesk (24/7) and a Helpsite. Services and Facilities is in touch with tenants to implement services in order to meet their needs and facilitate their lives. An Environmental Cooperation Agreement is given to new tenants. Finally, the tenant satisfaction is one of Befimmo's core objectives. The Net Promoter Score is conducted annually and the results are published in the ESG report.

- No
 Not applicable

TC3

Max. score 1.5

Fit-out & refurbishment program for tenants on ESG

Does the entity have a fit-out and refurbishment program in place for tenants that includes ESG-specific issues?

- Yes

Select all topics included (multiple answers possible)

- Fit-out and refurbishment assistance for meeting the minimum fit-out standards
 Tenant fit-out guides

 Minimum fit-out standards are prescribed

 Procurement assistance for tenants

 Other

- No

TC4

Max. score 1.5

ESG-specific requirements in lease contracts (green leases)

Does the entity include ESG-specific requirements in its standard lease contracts?

- Yes

Select all topics included (multiple answers possible)

- Cooperation and works:
 Environmental initiatives
 Enabling upgrade works
 ESG management collaboration
 Premises design for performance
 Managing waste from works
 Social initiatives
 Other
- Management and consumption:
 Energy management
 Water management
 Waste management
 Indoor environmental quality management
 Sustainable procurement
 Sustainable utilities
 Sustainable transport
 Sustainable cleaning
 Other
- Reporting and standards:
 Information sharing

- Performance rating
- Design/development rating
- Performance standards
- Metering
- Comfort
- Other

Percentage lease contracts with an ESG clause (by floor area)

Percentage of contracts with ESG clause

100

No

TC5.1

Max. score 0.75

Tenant health & well-being program

Does the entity have a program for promoting health & wellbeing of tenants, customers, and local surrounding communities?

Yes

The program includes (multiple answers possible):

- Needs assessment
- Goal setting
- Action
- Monitoring

No

TC5.2

Max. score 1.25

Tenant health & well-being measures

Does the entity take measures to incorporate the health & well-being program for tenants and local communities described in TC5.1?

Yes

Select all applicable options (multiple answers possible)

- Needs assessment

The entity monitors tenant health and well-being needs through (multiple answers possible):

- Tenant survey
- Community engagement
- Use of secondary data
- Other

- Creation of goals to address:

- Mental health and well-being
- Physical health and well-being
- Social health and well-being
- Other

- Action to promote health through:

- Acoustic comfort
 - Biophilic design
 - Community development
 - Physical activity
 - Healthy eating
 - Hosting health-related activities for surrounding community
 - Improving infrastructure in areas surrounding assets
 - Inclusive design
 - Indoor air quality
 - Lighting controls and/or daylight
 - Physical and/or mental healthcare access
 - Social interaction and connection
 - Thermal comfort
 - Urban regeneration
 - Water quality
 - Other activity in surrounding community
 - Other building design and construction strategy
- Other selected. Please describe

Befimmo has introduced a sustainable procurement charter for the incoming flow of materials in order to include social criteria consistently across all procurement.

- Other building operations strategy
- Other programmatic intervention

Monitor outcomes by tracking:

- Environmental quality
- Program performance
- Population experience and opinions
- Other

- No
- Not applicable

TENANTS AND COMMUNITY

Community

TC6.1

Max. score 2

Community engagement program

Does the entity have a community engagement program in place that includes ESG-specific issues?

- Yes

Select all topics included (multiple answers possible)

- Community health and well-being
- Effective communication and process to address community concerns
- Enhancement programs for public spaces
- Employment creation in local communities
- Research and network activities
- Resilience, including assistance or support in case of disaster
- Supporting charities and community groups
- ESG education program
- Other

Describe the community engagement program and the monitoring process (maximum 250 words)

Befimmo aims to ensure that every building in its portfolio is harmoniously integrated in the neighbourhood in which it is located.

On the one hand, the Project and Communication departments work together to create a real communication plan for each (re)development project. This plan includes information sessions, through presentations regarding the project, workshops, but also communication campaigns via dedicated websites, newsletters and social media. On the other hand, local communities are informed on how they can get in touch with the Company for suggestions or questions. For both ongoing redevelopment projects ZIN and Pacheco, the necessary contact details are made available to communities in case of issues. Feedback from local communities is massively important for Befimmo in order to develop the best possible projects for everyone.

Any new project is considered in this light, in cooperation with administrations and architects. This is a collaborative effort between the various operational teams of Befimmo, which are coached and trained to that end through training courses, lectures, trips and visits to other sites and inspiring examples.

- No

TC6.2

Max. score 1

Monitoring impact on community

Does the entity monitor its impact on the community?

- Yes

Select all topics included (multiple answers possible)

- Housing affordability
- Impact on crime levels
- Livability score
- Local income generated
- Local residents' well-being
- Walkability score
- Other

- No

ENERGY

Energy Consumption

EN1

Max. score 14

Energy consumption

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Office: Corporate: High-Rise Office | Belgium

Floor Areas	Floor Area (m ²)
Whole Building	187368
└ Landlord Controlled	
└ Tenant Controlled	187368
Common Areas	19581
Shared Services	
Tenant Space	58739
└ Landlord Controlled	6657
└ Tenant Controlled	52082

Office: Corporate: Low-Rise Office | Belgium

Floor Areas	Floor Area (m ²)
Whole Building	5767
└ Landlord Controlled	
└ Tenant Controlled	5767
Common Areas	11958
Shared Services	
Tenant Space	35868
└ Landlord Controlled	4807
└ Tenant Controlled	31061

Office: Corporate: Low-Rise Office | Luxembourg

Floor Areas	Floor Area (m ²)
Whole Building	4955
└ Landlord Controlled	
└ Tenant Controlled	4955
Common Areas	
Shared Services	
Tenant Space	
└ Landlord Controlled	
└ Tenant Controlled	

Office: Corporate: Mid-Rise Office | Belgium

Floor Areas	Floor Area (m ²)
Whole Building	187862
└ Landlord Controlled	
└ Tenant Controlled	187862
Common Areas	30602
Shared Services	
Tenant Space	91802

Floor Areas	Floor Area (m ²)
┆ Landlord Controlled	10689
┆ Tenant Controlled	81113

Office: Corporate: Mid-Rise Office | Luxembourg

Floor Areas	Floor Area (m ²)
Whole Building	12247
┆ Landlord Controlled	
┆ Tenant Controlled	12247
Common Areas	
Shared Services	
Tenant Space	
┆ Landlord Controlled	
┆ Tenant Controlled	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the total area size reported in the Energy tab, split by floor area types. Those metrics are weighted by % of Ownership.

Total energy consumption of the portfolio

Office: Corporate: High-Rise Office | Belgium

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
Whole Building	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
	Tenant Controlled	Fuels	8936.87	7472.59	143493	143493	8936.87	7472.59	143493
		District Heating & Cooling	937.78	1054.06	38070	38070	937.78	1054.06	38070
		Electricity	13599.23	13603.01	187368	187368	13599.23	13357.54	181563
Sub-total			23473.89	22129.66	N/A	N/A	23473.89	21884.19	N/A
Base Building - Common Areas	Landlord Controlled	Fuels	648.49	836.69	19581	19581	648.49	690.8	10003
		District Heating & Cooling							
		Electricity	486.17	1020.4	19581	19581	486.17	626.34	10003
Base Building - Shared Services	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
Tenant Spaces	Landlord Controlled	Fuels	100.34	122.58	6657	6657	28.28	52.28	2408
		District Heating & Cooling							
		Electricity	320.29	434.5	6657	6657	98.63	159.89	2408
	Tenant Controlled	Fuels	1845.13	2387.48	52082	52082	1725.42	1809.38	14862
		District Heating & Cooling							
		Electricity	1138.22	2626.68	52082	52082	769.98	895.94	14862
Sub-total			4538.65	7428.32	N/A	N/A	3756.96	4234.63	N/A
Outdoor / Exterior areas / Parking	Landlord Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A
	Tenant Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A

			Absolute				Like-for-Like		
			2022	2023		2022	2023		
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
Sub-Total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Non-operational	EV charging stations	Electricity	0.0	0.0	N/A	N/A			N/A
Total			28012.53	29557.99	N/A	N/A	27230.85	26118.83	N/A

Office: Corporate: Low-Rise Office | Belgium

			Absolute				Like-for-Like		
			2022	2023		2022	2023		
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
Whole Building	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
	Tenant Controlled	Fuels	0.0	0.0	3979	5767	0.0	0.0	3979
		District Heating & Cooling							
		Electricity	399.94	339.41	5767	5767	399.94	339.41	5767
Sub-total			399.94	339.41	N/A	N/A	399.94	339.41	N/A
Base Building - Common Areas	Landlord Controlled	Fuels	817.4	899.04	11553	11553	817.4	899.04	11553
		District Heating & Cooling							
		Electricity	700.65	807.39	11958	11958	700.65	807.39	11958
Base Building - Shared Services	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
Tenant Spaces	Landlord Controlled	Fuels	358.26	338.91	4807	4807	118.44	137.85	1515
		District Heating & Cooling							
		Electricity	196.27	223.95	4807	4807	77.48	119.69	1515
	Tenant Controlled	Fuels	2093.95	2358.21	29845	29845	1181.13	1339.69	16288
		District Heating & Cooling							
		Electricity	1905.67	2198.22	31061	31061	1211.21	1434.59	17504
Sub-total			6072.19	6825.73	N/A	N/A	4106.31	4738.26	N/A
Outdoor / Exterior areas / Parking	Landlord Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A
	Tenant Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A
Sub-Total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Non-operational	EV charging stations	Electricity	18.32	96.35	N/A	N/A			N/A
Total			6490.45	7261.49	N/A	N/A	4506.25	5077.67	N/A

Office: Corporate: Low-Rise Office | Luxembourg

			Absolute				Like-for-Like		
			2022	2023		2022	2023		
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
Whole Building	Landlord Controlled	Fuels							
		District Heating &							

			Absolute				Like-for-Like		
			2022	2023		2022	2023		
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
		Cooling							
		Electricity							
	Tenant Controlled	Fuels	360.76	171.82	4955	4955	360.76	171.82	4955
		District Heating & Cooling							
		Electricity	466.55	396.92	4955	4955	466.55	396.92	4955
Sub-total			827.31	568.74	N/A	N/A	827.31	568.74	N/A
Base Building - Common Areas	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
Base Building - Shared Services	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
Tenant Spaces	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
	Tenant Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior areas / Parking	Landlord Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A
	Tenant Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A
Sub-Total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Non-operational	EV charging stations	Electricity	0.0	0.0	N/A	N/A			N/A
Total			827.31	568.74	N/A	N/A	827.31	568.74	N/A

Office: Corporate: Mid-Rise Office | Belgium

			Absolute				Like-for-Like		
			2022	2023		2022	2023		
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
Whole Building	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
	Tenant Controlled	Fuels	8897.39	6847.33	156574	187862	6474.89	6458.65	146932
		District Heating & Cooling							
		Electricity	7899.64	7303.52	180329	187862	7899.64	7303.52	178220
Sub-total			16797.03	14150.85	N/A	N/A	14374.53	13762.17	N/A
Base Building - Common Areas	Landlord Controlled	Fuels	1667.58	1794.64	30602	30602	1667.58	1670.96	25753
		District Heating & Cooling							
		Electricity	2401.68	2486.9	30602	30602	2401.68	2423.9	28252
Base Building - Shared Services	Landlord Controlled	Fuels							
		District Heating &							

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
		Cooling							
		Electricity							
Tenant Spaces	Landlord Controlled	Fuels	369.58	467.39	10689	10689			
		District Heating & Cooling							
		Electricity	608.49	578.03	10689	10689			
	Tenant Controlled	Fuels	4633.16	4916.52	81113	81113	223.39	188.03	5516
		District Heating & Cooling							
		Electricity	6596.55	6882.67	81113	81113	566.23	597.65	5516
Sub-total			16277.04	17126.14	N/A	N/A	4858.87	4880.55	N/A
Outdoor / Exterior areas / Parking	Landlord Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A
	Tenant Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A
Sub-Total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Non-operational	EV charging stations	Electricity	62.71	245.88	N/A	N/A			N/A
Total			33136.78	31522.88	N/A	N/A	19233.41	18642.72	N/A

Office: Corporate: Mid-Rise Office | Luxembourg

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
Whole Building	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
	Tenant Controlled	Fuels							
		District Heating & Cooling	606.16	575.84	12247	12247	606.16	575.84	12247
		Electricity	1505.58	1381.88	12247	12247	1505.58	1381.88	12247
Sub-total			2111.74	1957.72	N/A	N/A	2111.74	1957.72	N/A
Base Building - Common Areas	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
Base Building - Shared Services	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
Tenant Spaces	Landlord Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
	Tenant Controlled	Fuels							
		District Heating & Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior areas / Parking	Landlord Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (m ²)
	Tenant Controlled	Fuels			N/A	N/A			N/A
		Electricity			N/A	N/A			N/A
Sub-Total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Non-operational	EV charging stations	Electricity	0.0	0.0	N/A	N/A			N/A
Total			2111.74	1957.72	N/A	N/A	2111.74	1957.72	N/A

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Energy consumption values per property type & country, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes (%). Those metrics are weighted by % of Ownership.

Total data coverage of the portfolio

Office: Corporate: High-Rise Office | Belgium

			Data Coverage			Like-for-Like	
			Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled			100	100	100	21.22	63.5
Tenant Controlled			100	100	100	-5.31	82.03

Office: Corporate: Low-Rise Office | Belgium

			Data Coverage			Like-for-Like	
			Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled			100	100	100	14.59	100
Tenant Controlled			97.57	100	97.57	11.51	60.76

Office: Corporate: Low-Rise Office | Luxembourg

			Data Coverage			Like-for-Like	
			Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled							
Tenant Controlled			100	100	100	-31.25	100

Office: Corporate: Mid-Rise Office | Belgium

			Data Coverage			Like-for-Like	
			Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled			100	100	100	0.63	82.99
Tenant Controlled			92.78	100	92.76	-4.06	62.49

Office: Corporate: Mid-Rise Office | Luxembourg

			Data Coverage			Like-for-Like	
			Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled							
Tenant Controlled			100	100	100	-7.29	100

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by

Landlord Controlled and Tenant Controlled areas. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Renewable energy generated

Office: Corporate: High-Rise Office | Belgium

		2022		2023		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2023/2022 change (%)
On-site	Generated and consumed by landlord	254.89	0.91	491.35	1.66	
	Generated and exported by landlord	62.59	0.22	85.83	0.29	
	Generated and consumed by third-party (or tenant)	521.84	1.86	146.2	0.49	
On-site - Sub-total		839.32	3.0	723.38	2.45	-10.95
Off-site	Procured by Landlord	1689.79	6.03	2726.14	9.22	
	Procured by Tenant	0.0	0	6169.13	20.87	
Off-site - Sub-total		1689.79	6.03	8995.27	29.97	25.05
Renewable Energy - Total		2529.11	8.93	9618.65	32.42	23.51

Office: Corporate: Low-Rise Office | Belgium

		2022		2023		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2023/2022 change (%)
On-site	Generated and consumed by landlord	0.0	0	0.0	0	
	Generated and exported by landlord	0.0	0	0.0	0	
	Generated and consumed by third-party (or tenant)	0.0	0	0.0	0	
On-site - Sub-total		0.0	0.0	0.0	0.0	0.0
Off-site	Procured by Landlord	2366.83	36.57	2742.06	38.27	
	Procured by Tenant	0.0	0	339.41	4.74	
Off-site - Sub-total		2366.83	36.57	3081.47	43.01	6.44
Renewable Energy - Total		2366.83	36.57	3081.47	43.01	6.44

Office: Corporate: Low-Rise Office | Luxembourg

		2022		2023		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2023/2022 change (%)
On-site	Generated and consumed by landlord					
	Generated and exported by landlord	0.0	0	0.0	0	
	Generated and consumed by third-party (or tenant)	0.0	0	0.0	0	
On-site - Sub-total		0.0	0.0	0.0	0.0	0.0
Off-site	Procured by Landlord					
	Procured by Tenant	0.0	0	0.0	0	
Off-site - Sub-total		0.0	0.0	0.0	0.0	0.0
Renewable Energy - Total		0.0	0.0	0.0	0.0	0.0

Office: Corporate: Mid-Rise Office | Belgium

		2022		2023		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2023/2022 change (%)
On-site	Generated and consumed by landlord	306.24	0.93	258.63	0.83	
	Generated and exported by landlord	0.0	0	1.67	0.01	
	Generated and consumed by third-party (or tenant)	0.0	0	0.0	0	
On-site - Sub-total		306.24	0.93	260.3	0.83	-0.1
Off-site	Procured by Landlord	9300.49	28.12	9436.99	30.17	
	Procured by Tenant	0.0	0	1098.28	3.51	
Off-site - Sub-total		9300.49	28.12	10535.27	33.68	6.36
Renewable Energy - Total		9606.73	29.05	10795.57	34.52	5.44

Office: Corporate: Mid-Rise Office | Luxembourg

		2022		2023		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2023/2022 change [%]
On-site	Generated and consumed by landlord					
	Generated and exported by landlord	18.31	0.87	20.2	1.03	
	Generated and consumed by third-party (or tenant)	0.0	0	0.0	0	
On-site - Sub-total		18.31	0.87	20.2	1.03	0.16
Off-site	Procured by Landlord					
	Procured by Tenant	0.0	0	0.0	0	
Off-site - Sub-total		0.0	0.0	0.0	0.0	0.0
Renewable Energy - Total		18.31	0.87	20.2	1.03	0.16

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Renewable Energy consumed/generated per property type & country, either on-site or off-site, as well as the Percentage of total Consumption by category. Those metrics are weighted by % of Ownership.

Provide additional context for the answer provided (not validated, for reporting purposes only)

GHG

GHG Emissions

GHG emissions

Total GHG emissions of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Office: Corporate: High-Rise Office | Belgium

		Absolute				Like-for-Like			
		2022		2023		2022		2023	
		Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	
Whole Building	Scope 1	117.4	151.47	19581	19581	117.4	125.06	10003	
	Scope 2	Location Based	69.83	121.62	19581	19581	69.83	71.57	10003
		Market Based (optional)	0	31.16	-	-	-	-	-
	Total Scope 1&2 GHG emissions		187.23	273.09	N/A	N/A	187.23	196.64	N/A
	Scope 3	4341.5	3995.71	246107	246107	4341.5	3733.08	211570	
Total Scope 1&2&3 GHG emissions		4528.73	4268.8	N/A	N/A	4528.73	3929.72	N/A	
Outdoor / Exterior areas / Parking	Scope 1			N/A	N/A			N/A	
	Scope 2	Location Based			N/A	N/A			N/A
		Market Based (optional)			N/A	N/A			N/A
	Total Scope 1&2 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3			N/A	N/A			N/A	
Total Scope 1&2&3 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A	
GHG Offsets		0	0	N/A	N/A			N/A	
Net GHG Emissions after offsets				N/A	N/A			N/A	

Office: Corporate: Low-Rise Office | Belgium

		Absolute				Like-for-Like			
		2022		2023		2022		2023	
		Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	
Whole Building	Scope 1	147.98	162.76	11553	11553	147.98	162.76	11553	
	Scope 2	Location Based	115.82	109.4	11958	11958	115.82	109.4	11958
		Market Based (optional)	15.72	17.58	-	-	15.72	17.58	-
	Total Scope 1&2 GHG emissions		263.8	272.16	N/A	N/A	263.8	272.16	N/A
	Scope 3	791.4	816.49	39847	41635	791.4	816.49	35868	
Total Scope 1&2&3 GHG emissions		1055.2	1088.65	N/A	N/A	1055.2	1088.65	N/A	
Outdoor / Exterior areas / Parking	Scope 1			N/A	N/A			N/A	

		Absolute				Like-for-Like			
		2022	2023			2022	2023		
		Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	
	Scope 2	Location Based		N/A	N/A			N/A	
		Market Based (optional)		N/A	N/A			N/A	
	Total Scope 1&2 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3			N/A	N/A			N/A	
Total Scope 1&2&3 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A	
GHG Offsets		0	0	N/A	N/A			N/A	
Net GHG Emissions after offsets				N/A	N/A			N/A	

Office: Corporate: Low-Rise Office | Luxembourg

		Absolute				Like-for-Like			
		2022	2023			2022	2023		
		Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	
Whole Building	Scope 1								
	Scope 2	Location Based							
		Market Based (optional)			-	-			-
	Total Scope 1&2 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3	129.7	70.88	4955	4955	129.7	70.88	4955	
Total Scope 1&2&3 GHG emissions		129.7	70.88	N/A	N/A	129.7	70.88	N/A	
Outdoor / Exterior areas / Parking	Scope 1			N/A	N/A			N/A	
	Scope 2	Location Based		N/A	N/A			N/A	
		Market Based (optional)		N/A	N/A			N/A	
	Total Scope 1&2 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3			N/A	N/A			N/A	
Total Scope 1&2&3 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A	
GHG Offsets		0	0	N/A	N/A			N/A	
Net GHG Emissions after offsets				N/A	N/A			N/A	

Office: Corporate: Mid-Rise Office | Belgium

		Absolute				Like-for-Like		
		2022	2023			2022	2023	
		Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)
Whole Building	Scope 1	301.9	324.9	30602	30602	301.9	302.51	25753

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)
	Scope 2	Location Based	384.34	328.21	30602	30602	384.34	319.68	28252
		Market Based (optional)	0	9.09	-	-			-
	Total Scope 1&2 GHG emissions		384.34	337.30	N/A	N/A	384.34	328.77	N/A
	Scope 3		4883.4	3979.63	240843	279664	4245.69	3787.69	202717
	Total Scope 1&2&3 GHG emissions		5267.74	4316.93	N/A	N/A	4629.93	4016.46	N/A
Outdoor / Exterior areas / Parking	Scope 1				N/A	N/A			N/A
	Scope 2	Location Based			N/A	N/A			N/A
		Market Based (optional)			N/A	N/A			N/A
	Total Scope 1&2 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3				N/A	N/A			N/A
Total Scope 1&2&3 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A	
GHG Offsets			0	0	N/A	N/A			N/A
Net GHG Emissions after offsets					N/A	N/A			N/A

Office: Corporate: Mid-Rise Office | Luxembourg

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (m ²)
Whole Building	Scope 1								
	Scope 2	Location Based							
		Market Based (optional)			-	-			-
	Total Scope 1&2 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3		207.88	138.58	12247	12247	207.88	138.58	12247
Total Scope 1&2&3 GHG emissions		207.88	138.58	N/A	N/A	207.88	138.58	N/A	
Outdoor / Exterior areas / Parking	Scope 1				N/A	N/A			N/A
	Scope 2	Location Based			N/A	N/A			N/A
		Market Based (optional)			N/A	N/A			N/A
	Total Scope 1&2 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3				N/A	N/A			N/A
Total Scope 1&2&3 GHG emissions		0.0	0.0	N/A	N/A	0.0	0.0	N/A	
GHG Offsets			0	0	N/A	N/A			N/A
Net GHG Emissions after offsets					N/A	N/A			N/A

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated GHG emissions values per property type & country, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like changes (%) in emissions. Those metrics are weighted by % of Ownership.

Note: Scope 3 emissions in the GRESB Assessment are calculated as the emissions associated with tenant areas, unless they are already reported as Scope 1 or Scope 2 emissions (if they cannot be disassociated from emissions from other areas). Scope 3 emissions do not include emissions generated through the entity's operations or by its employees, transmission losses or upstream supply chain emissions.

Total data coverage of the portfolio

Office: Corporate: High-Rise Office | Belgium

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Scope 1 & 2	100	100	100	5.02	51.09
Scope 3	100	100	100	-14.01	85.97

Office: Corporate: Low-Rise Office | Belgium

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Scope 1 & 2	100	100	100	3.17	100
Scope 3	95.71	96.55	95.71	3.17	86.15

Office: Corporate: Low-Rise Office | Luxembourg

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Scope 1 & 2					
Scope 3	100	100	100	-45.35	100

Office: Corporate: Mid-Rise Office | Belgium

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Scope 1 & 2	100	100	100	-9.33	88.24
Scope 3	86.12	83.78	86.08	-10.79	72.49

Office: Corporate: Mid-Rise Office | Luxembourg

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Scope 1 & 2					
Scope 3	100	100	100	-33.34	100

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type & country, split by emission Scopes. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Explain (a) the GHG emissions calculation standard/methodology/protocol, (b) used emission factors, (c) level of uncertainty in data accuracy, (d) source and characteristics of GHG emissions offsets (maximum 250 words).

WATER

Water Use

Water use

Total water consumption of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Office: Corporate: High-Rise Office | Belgium

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Consumption (m ³)	Consumption (m ³)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (m ³)	Consumption (m ³)	Floor Area Covered (m ²)
Whole Building	Whole Building	Landlord Controlled							
		Tenant Controlled	52824.5	29294.0	104753	187368	24842.2	27230.7	87822
Sub-total			52824.5	29294.0	N/A	N/A	24842.2	27230.7	N/A
Base Building	Common Areas	Landlord Controlled	119.68	501.01	6676	19581	119.68	469.16	2769
	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled			0	6657			
		Tenant Controlled	359.03	1503.02	20027	52082	359.03	1407.48	8306
Sub-total			478.71	2004.03	N/A	N/A	478.71	1676.64	N/A
Outdoor / Exterior areas / Parking		Landlord Controlled			N/A	N/A			N/A
		Tenant Controlled			N/A	N/A			N/A
Total			53303.2	31298.03	N/A	N/A	25320.9	29107.34	N/A

Office: Corporate: Low-Rise Office | Belgium

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Consumption (m ³)	Consumption (m ³)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (m ³)	Consumption (m ³)	Floor Area Covered (m ²)
Whole Building	Whole Building	Landlord Controlled							
		Tenant Controlled			0	5767			
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Base Building	Common Areas	Landlord Controlled	541.43	133.09	501	11958	45.85	133.09	501
	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled	119.0		0	4807			
		Tenant Controlled	1505.27	399.27	1504	31061	137.55	399.27	1504
Sub-total			1765.7	532.36	N/A	N/A	183.4	532.36	N/A
Outdoor / Exterior areas / Parking		Landlord Controlled			N/A	N/A			N/A
		Tenant Controlled			N/A	N/A			N/A

		Absolute				Like-for-Like		
		2022	2023			2022	2023	
		Consumption (m³)	Consumption (m³)	Floor Area Covered (m²)	Maximum Floor Area (m²)	Consumption (m³)	Consumption (m³)	Floor Area Covered (m²)
Total		2143	532.37	N/A	N/A	143.4	532.37	N/A

Office: Corporate: Low-Rise Office | Luxembourg

		Absolute				Like-for-Like		
		2022	2023			2022	2023	
		Consumption (m³)	Consumption (m³)	Floor Area Covered (m²)	Maximum Floor Area (m²)	Consumption (m³)	Consumption (m³)	Floor Area Covered (m²)
Whole Building	Whole Building	Landlord Controlled						
		Tenant Controlled		390.53	4955	4955		
Sub-total		0	390.53	N/A	N/A	0.0	0.0	N/A
Base Building	Common Areas	Landlord Controlled						
	Shared Services	Landlord Controlled						
Tenant Spaces	Tenant Spaces	Landlord Controlled						
		Tenant Controlled						
Sub-total		0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior areas / Parking		Landlord Controlled			N/A	N/A		N/A
		Tenant Controlled			N/A	N/A		N/A
Total		0	390.53	N/A	N/A	0.0	0.0	N/A

Office: Corporate: Mid-Rise Office | Belgium

		Absolute				Like-for-Like		
		2022	2023			2022	2023	
		Consumption (m³)	Consumption (m³)	Floor Area Covered (m²)	Maximum Floor Area (m²)	Consumption (m³)	Consumption (m³)	Floor Area Covered (m²)
Whole Building	Whole Building	Landlord Controlled						
		Tenant Controlled		9851.29	289.56	7533	187862	279.1
Sub-total		9851.29	289.56	N/A	N/A	279.1	289.56	N/A
Base Building	Common Areas	6814.74	9016.87	19516	30602	5216.11	8946.1	18121
	Shared Services	Landlord Controlled						
Tenant Spaces	Tenant Spaces	Landlord Controlled		1326.83	1327.78	5220	10689	
		Tenant Controlled		19117.38	25722.84	53325	81113	
Sub-total		27258.84	28967.44	N/A	N/A	5216.11	8946.1	N/A
Outdoor / Exterior areas / Parking		Landlord Controlled			N/A	N/A		N/A
		Tenant Controlled			N/A	N/A		N/A

		Absolute				Like-for-Like		
		2022	2023		2022	2023		
		Consumption (m ³)	Consumption (m ³)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (m ³)	Consumption (m ³)	Floor Area Covered (m ²)
Total		37110.29	36397.05	N/A	N/A	36793.21	32335.69	N/A

Office: Corporate: Mid-Rise Office | Luxembourg

		Absolute				Like-for-Like			
		2022	2023		2022	2023			
		Consumption (m ³)	Consumption (m ³)	Floor Area Covered (m ²)	Maximum Floor Area (m ²)	Consumption (m ³)	Consumption (m ³)	Floor Area Covered (m ²)	
Whole Building	Whole Building	Landlord Controlled							
		Tenant Controlled		4993	3597.29	12247	12247	4993	3597.29
Sub-total		4993	3597.29	N/A	N/A	4993	3597.29	N/A	
Base Building	Common Areas	Landlord Controlled							
	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled							
		Tenant Controlled							
Sub-total		0	0	N/A	N/A	0	0	N/A	
Outdoor / Exterior areas / Parking		Landlord Controlled			N/A		N/A		N/A
		Tenant Controlled			N/A		N/A		N/A
Total		4993	3597.29	N/A	N/A	4993	3597.29	N/A	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Water consumption values per property type & country, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes (%). Those metrics are weighted by % of Ownership.

Total data coverage of the portfolio

Office: Corporate: High-Rise Office | Belgium

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled	25.44	40	25.44	292.03	10.55
Tenant Controlled	52.11	54.55	52.11	13.64	40.15

Office: Corporate: Low-Rise Office | Belgium

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled	2.99	3.7	2.99	190.28	2.99
Tenant Controlled	4.08	3.45	4.08	190.28	4.08

Office: Corporate: Low-Rise Office | Luxembourg

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled					
Tenant Controlled	100	100	100		

Office: Corporate: Mid-Rise Office | Belgium

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled	59.91	58.33	59.91	71.51	43.89
Tenant Controlled	22.63	33.81	22.69	3.75	2.8

Office: Corporate: Mid-Rise Office | Luxembourg

	Data Coverage			Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2023/2022 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled					
Tenant Controlled	100	100	100	-27.95	100

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type & country, split by Landlord Controlled and Tenant Controlled areas. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Reused and recycled water

Office: Corporate: High-Rise Office | Belgium

	2022		2023		2023/2022 change (%)
	Consumption (m ³)	% of total Consumption	Consumption (m ³)	% of total Consumption	
On-site					
On-site	On-site water reuse	0	0	0	0
On-site	On-site water capture	5134.9	9.63	4978.36	15.91
On-site	On-site water extraction	0	0	2167.06	6.92
On-site - Sub-total		5134.9	9.63	7145.42	13.8
Off-site	Off-site purchased	48168.3	90.37	24152.61	77.17
Off-site - Sub-total		48168.3	90.37	24152.61	-13.2

	2022		2023		2023/2022 change (%)
	Consumption (m ³)	% of total Consumption	Consumption (m ³)	% of total Consumption	
Reused and Recycled - Total	33353.2	100.0	31798.03	100.0	0.0

Office: Corporate: Low-Rise Office | Belgium

	2022		2023		2023/2022 change (%)
	Consumption (m ³)	% of total Consumption	Consumption (m ³)	% of total Consumption	
On-site On-site water reuse	0	0	0	0	
On-site On-site water capture	0	0	0	0	
On-site On-site water extraction	0	0	0	0	
On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site Off-site purchased	2165.7	100	532.37	100	
Off-site - Sub-total	2165.7	100.0	532.37	100.0	0.0
Reused and Recycled - Total	2165.7	100.0	532.37	100.0	0.0

Office: Corporate: Low-Rise Office | Luxembourg

	2022		2023		2023/2022 change (%)
	Consumption (m ³)	% of total Consumption	Consumption (m ³)	% of total Consumption	
On-site On-site water reuse			0	0	
On-site On-site water capture			0	0	
On-site On-site water extraction			0	0	
On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site Off-site purchased			390.53	100	
Off-site - Sub-total	0.0	0.0	390.53	100.0	100.0
Reused and Recycled - Total	0.0	0.0	390.53	100.0	100.0

Office: Corporate: Mid-Rise Office | Belgium

	2022		2023		2023/2022 change (%)
	Consumption (m ³)	% of total Consumption	Consumption (m ³)	% of total Consumption	
On-site On-site water reuse	0	0	0	0	
On-site On-site water capture	1411.1	3.8	946.05	2.6	
On-site On-site water extraction	1957.9	5.28	712.24	1.96	
On-site - Sub-total	3379.0	9.08	1658.29	4.56	-4.32
Off-site Off-site purchased	33741.24	90.92	34698.76	95.44	
Off-site - Sub-total	33741.24	90.92	34698.76	95.44	4.32
Reused and Recycled - Total	37120.24	100.0	36357.05	100.0	0.0

Office: Corporate: Mid-Rise Office | Luxembourg

	2022		2023		2023/2022 change (%)
	Consumption (m ³)	% of total Consumption	Consumption (m ³)	% of total Consumption	
On-site On-site water reuse	0	0	0	0	
On-site On-site water capture	0	0	0	0	
On-site On-site water extraction	0	0	0	0	
On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site Off-site purchased	4993	100	3597.29	100	
Off-site - Sub-total	4993.0	100.0	3597.29	100.0	0.0
Reused and Recycled - Total	4993.0	100.0	3597.29	100.0	0.0

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Reused and Recycled water captured/purchased per property type & country, on-site and off-site, as well as the Percentage of total Consumption by category. Those metrics are weighted by % of Ownership.

Provide additional context for the answer provided (not validated, for reporting purposes only)

WASTE

Waste Management

Waste management

Total waste generation of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Office: Corporate: High-Rise Office | Belgium

		Absolute						
		2022			2023			
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	1.72	177.21	100	1.13	227.35	100	29.48%
	Tenant Controlled			0			0	70.52%
Total waste generation		1.72	177.21	100.0	1.13	227.35	29.48	100.0%

Office: Corporate: Low-Rise Office | Belgium

		Absolute						
		2022			2023			
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	1.79	158.86	100	1.61	160.74	100	89.24%
	Tenant Controlled			0			0	10.76%
Total waste generation		1.79	158.86	100.0	1.61	160.74	89.24	100.0%

Office: Corporate: Low-Rise Office | Luxembourg

		Absolute						
		2022			2023			
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled							%
	Tenant Controlled			0			0	100%
Total waste generation		0.0	0.0	0.0	0.0	0.0	0.0	100.0%

Office: Corporate: Mid-Rise Office | Belgium

		Absolute						
		2022			2023			
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	1.13	350.74	96.88	2.33	440.26	96.88	39.45%
	Tenant Controlled			0	0	15.87	8.9	60.55%
Total waste generation		1.13	350.74	96.88	2.33	456.13	43.6	100.0%

Office: Corporate: Mid-Rise Office | Luxembourg

		Absolute						
		2022			2023			
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled							%
	Tenant Controlled			0			0	100%
Total waste generation		0	0	0	0	0	0	100.0%

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Hazardous and Non-hazardous waste quantities generated per property type & country, along with their related Data Coverage. Those metrics are weighted by % of Ownership.

Office: Corporate: High-Rise Office | Belgium

		Proportion of waste by disposal route (%)	
		2022	2023
Landfill			0
Incineration			0
Diverted (total)			100
Reuse			0
Waste to energy			39.81
Recycling			60.19
Other / Unknown			0

Office: Corporate: Low-Rise Office | Belgium

		Proportion of waste by disposal route (%)	
		2022	2023
Landfill			0
Incineration			0
Diverted (total)			100
Reuse			0
Waste to energy			59.17
Recycling			40.83
Other / Unknown			0

Office: Corporate: Low-Rise Office | Luxembourg

		Proportion of waste by disposal route (%)	
		2022	2023
Landfill			
Incineration			
Diverted (total)			

	Proportion of waste by disposal route (%)	
	2022	2023
<i>Reuse</i>		
<i>Waste to energy</i>		
<i>Recycling</i>		
Other / Unknown		

Office: Corporate: Mid-Rise Office | Belgium

	Proportion of waste by disposal route (%)	
	2022	2023
Landfill	0	0
Incineration	0	0
Diverted (total)	100	100
<i>Reuse</i>	0	0
<i>Waste to energy</i>	39.9	38.81
<i>Recycling</i>	60.1	61.19
Other / Unknown	0	0

Office: Corporate: Mid-Rise Office | Luxembourg

	Proportion of waste by disposal route (%)	
	2022	2023
Landfill		
Incineration		
Diverted (total)		
<i>Reuse</i>		
<i>Waste to energy</i>		
<i>Recycling</i>		
Other / Unknown		

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the proportion of waste by disposal route.

Provide additional context for the answer provided (not validated, for reporting purposes only)

DATA MONITORING AND REVIEW

Review, verification and assurance of ESG data

MR1

Max. score 1.75

External review of energy data

Has the entity's energy consumption data reported in EN1 been reviewed by an independent third party?

- Yes
- Externally checked
- Externally verified
- Externally assured

Using scheme

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

The following energy consumption data 2023 have been checked and externally assured:

- EPRA Sustainable Performance Indicators, p.136
- GRI Content Index, p.141
- Environmental indicators, p.144-147

The limited assurance report from the statutory auditor can be found on p.170.

- No
- Not applicable

MR2

Max. score 1.25

External review of GHG data

Has the entity's GHG data reported in GH1 been reviewed by an independent third party?

- Yes
- Externally checked
- Externally verified
- Externally assured

Using scheme

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

The following energy consumption data 2023 have been checked and externally assured:

- EPRA Sustainable Performance Indicators, p.136
- GRI Content Index, p.141
- Environmental indicators, p.144-147

The limited assurance report from the statutory auditor can be found on p.170.

- No
- Not applicable

MR3

Max. score 1.25

External review of water data

Has the entity's water data reported in WT1 been reviewed by an independent third party?

- Yes
- Externally checked
- Externally verified
- Externally assured

Using scheme

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

The following energy consumption data 2023 have been checked and externally assured:
- EPRA Sustainable Performance Indicators, p.136
- GRI Content Index, p.141
- Environmental indicators, p.148

The limited assurance report from the statutory auditor can be found on p.170.

- No
 Not applicable

MR4

⊙ Max. score 1.25

External review of waste data

Has the entity's waste data reported in WS1 been reviewed by an independent third party?

- Yes
 Externally checked
 Externally verified
 Externally assured

Using scheme

Provide applicable evidence

Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

The following energy consumption data 2023 have been checked and externally assured:
- EPRA Sustainable Performance Indicators, p.137
- GRI Content Index, p.141
- Environmental indicators, p.149

The limited assurance report from the statutory auditor can be found on p.170.

- No
 Not applicable

BUILDING CERTIFICATIONS
Building Certifications

BC1.1

Max. score 7

Building Certifications at the time of design/construction and for interior

Standing investments that obtained a green building certificate at the time of design, construction, and/or renovation

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

Office: Corporate: Low-Rise Office | Belgium

Scheme name / sub-scheme name / level	Area Certified (m ²)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
BREEAM/Refurbishment and Fit-out - Interior / Very Good	4645	8.67	8.3333	3	<input type="text"/>
BREEAM/Refurbishment and Fit-out - Design & Construction / Very Good	1621	3.02	2	1	<input type="text"/>
BREEAM/Refurbishment and Fit-out - Design & Construction / Good	3066	5.72	4	2	<input type="text"/>

Office: Corporate: Mid-Rise Office | Belgium

Scheme name / sub-scheme name / level	Area Certified (m ²)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
BREEAM/New Construction / Excellent	5580	1.8	4	1	<input type="text"/>
BREEAM/Refurbishment and Fit-out - Interior / Excellent	5180	1.67	11	1	<input type="text"/>
BREEAM/Refurbishment and Fit-out - Design & Construction / Excellent	7354	2.37	2	1	<input type="text"/>
BREEAM/New Construction / Very Good	18577	5.99	8	1	<input type="text"/>
BREEAM/New Construction / Outstanding	9996	3.22	2	1	<input type="text"/>

Office: Corporate: High-Rise Office | Belgium

Scheme name / sub-scheme name / level	Area Certified (m ²)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
BREEAM/New Construction / Excellent	52823	19.88	6	2	<input type="text"/>
BREEAM/New Construction / Outstanding	51617	19.43	2.3333	3	<input type="text"/>
BREEAM/New Construction / Very Good	38070	14.33	5	1	<input type="text"/>

BC1.2

Max. score 8.5

Operational building certifications

Standing investments that hold a valid operational green building certificate

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment

Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

Office: Corporate: High-Rise Office | Belgium

Scheme name / sub-scheme name / level	Area Certified (m ²)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
BREEAM/In Use / Acceptable	29488	11.1		1	2
BREEAM/In Use / Very Good	51617	19.43		1	3
BREEAM/In Use / Good	114005	42.91		1	2

Office: Corporate: Low-Rise Office | Luxembourg

Scheme name / sub-scheme name / level	Area Certified (m ²)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
BREEAM/In Use / Good	4955	100		1	1

Office: Corporate: Mid-Rise Office | Belgium

Scheme name / sub-scheme name / level	Area Certified (m ²)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
BREEAM/In Use / Acceptable	17764	5.73		1	1
BREEAM/In Use / Pass	120986	38.99	0.6667		6
BREEAM/In Use / Good	83481	26.91	0.8		5
BREEAM/In Use / Very Good	9996	3.22		1	1

Office: Corporate: Mid-Rise Office | Luxembourg

Scheme name / sub-scheme name / level	Area Certified (m ²)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
BREEAM/In Use / Good	12247	100		1	1

BC2

🎯 Max. score 2

Energy Ratings

Standing investments that hold a valid energy rating

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

Office: Corporate: High-Rise Office | Belgium

Energy Rating	Area Covered (m ²)	% of Floor Area covered (within property type) 2023	Number of assets	% GAV covered - optional (within property type) 2023
EU EPC - Belgium	200151.41	75.3333	8	

Office: Corporate: Low-Rise Office | Belgium

Energy Rating	Area Covered (m ²)	% of Floor Area covered (within property type) 2023	Number of assets	% GAV covered - optional (within property type) 2023
EU EPC - Belgium	50149	93.5738	28	

Office: Corporate: Low-Rise Office | Luxembourg

Energy Rating	Area Covered (m ²)	% of Floor Area covered (within property type) 2023	Number of assets	% GAV covered - optional (within property type) 2023
EU EPC - D	4885.2	98.5913	1	

Office: Corporate: Mid-Rise Office | Belgium

Energy Rating	Area Covered (m ²)	% of Floor Area covered (within property type) 2023	Number of assets	% GAV covered - optional (within property type) 2023
EU EPC - Belgium	283933	91.5128	22	

Office: Corporate: Mid-Rise Office | Luxembourg

Energy Rating	Area Covered (m ²)	% of Floor Area covered (within property type) 2023	Number of assets	% GAV covered - optional (within property type) 2023
EU EPC - C	11943.5	97.5218	1	

* in some cases for Residential assets, the number of assets may refer to an aggregation of multiple Residential units

DEV - REPORTING CHARACTERISTICS

Reporting Characteristics

DR1

Composition of the entity's development projects portfolio during the reporting year

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Property Type	Country	Construction/Renovation	In progress at the end of reporting period		Completed during reporting period		% GAV
			Number of Assets	Floor Area m ²	Number of Assets	Floor Area m ²	
Office: Corporate: Low-Rise Office	Belgium	New Construction Project	1	8332.0	0	0.0	5
Office: Corporate: Mid-Rise Office	Belgium	New Construction Project	1	12269.0	0	0.0	89
Mixed use: Other	Belgium	New Construction Project	1	114692.0	0	0.0	6
Total			3	135293.0	0	0.0	100.0

Note: The table above defines the scope of your 2024 GRESB submission on development projects. It should include new construction and major renovations projects that are in progress at the end of the reporting year, as well as projects that are completed during the reporting year. The reporting scope reported above should exclude vacant land, cash or other non real estate assets owned by the entity.

The values displayed in the table above are weighted by % of ownership.

*% GAV represented as the share of the development projects within the entire development portfolio (including both new construction and major renovations)

Provide applicable evidence

[R1.1 and DR1.1 explanation 2023.pdf](#)

Indicate where in the evidence the relevant information can be found

The whole document
<input type="checkbox"/> Show investors

Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition (maximum 250 words)

Confirmation of portfolio composition 2023.

DEV - ESG REQUIREMENTS

ESG Requirements

DRE1

Max. score 4

ESG strategy during development

Does the entity have an ESG strategy in place for development projects?

 Yes

Elements addressed in the strategy (multiple answers possible)

- Biodiversity and habitat
- Building safety
- Climate/climate change adaptation
- Energy consumption
- Green building certifications
- Greenhouse gas emissions
- Health and well-being
- Indoor environmental quality
- Life-cycle assessments/embodied carbon
- Location and transportation
- Material sourcing
- Net-zero/carbon neutral design
- Pollution prevention
- Renewable energy
- Resilience to catastrophe/disaster
- Site selection and land use
- Sustainable procurement
- Waste management
- Water consumption
- Other

The strategy is

- Publicly available
- Not publicly available

Provide applicable evidence

[DRE 1 - Quality matrix APS - final.pdf](#)

Indicate where in the evidence the relevant information can be found

Quality matrix APS for internal use. It defines all ESG criteria to be implemented in the management and /or the renovation of buildings in the portfolio.
Evidence for the following subjects:
Biodiversity : P3 - 9. Designing outdoor spaces
Climate change: P1 - 1. Adaptation to climate change
Energy : P2 - 5. Energy
Green building certifications : P4 - 12.References
Sustainable procurement : P1 - 4. Circular economy - re-use of materials during constructions and renovations
This document was still applicable in 2023.

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Provide hyperlink

https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdfhttps://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

Evidence for the following subjects:

Biodiversity and habitat, p.60
Climate/climate change adaptation, p.50 and 144-147
Energy consumption, p.41 and 145
Green building certifications: p.63 and 150
Greenhouse gas emissions, p.41 and 144-147
Health & well-being, p.77, 78, 80-81, 84, 87-88, 90-91 and 163-164
Indoor environmental quality, p.91
Life-cycle assessments/embodied carbon, p.41
Material sourcing: p.55 and 149
Pollution prevention: p.58
Renewable energy: p.47 and 145-147
Resilience to catastrophe/disaster: p.50 and 144-147
Sustainable procurement, p.83
Waste management, p.55 and 149
Water consumption, p.52 and 148

Provide hyperlink

https://www.befimmo.be/en/work-environments?type%5B0%5D=599&field_availability_tid=4https://www.befimmo.be/en/work-environments?type%5B0%5D=599&field_availability_tid=4

Indicate where the relevant information can be found

Evidence for location and transportation. This part of the website contains all buildings of the portfolio. Each building comes with an accurate location and public transportation in the area.

[DRE1 - Acquisition - Checklist.pdf](#)

Indicate where in the evidence the relevant information can be found

Evidence for site selection and land use. The interesting information for These criteria is in a green frame. This document was still applicable in 2023.

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[DRE1 - Quality matrix APD final.pdf](#)

Indicate where in the evidence the relevant information can be found

Quality matrix for internal use. It defines all ESG criteria to be implemented in the management and /or the renovation of buildings in the portfolio. Evidence for the following subjects:
 Indoor environmental quality, p.3-4 (part 5/ Well-being, comfort and health): all aspects that increase the indoor quality of a building for its tenants
 Material sourcing, p.4-5 (part 8/ Materials): use and specific choice of materials during constructions and renovations (wood, carpet, etc.)
 This document was still applicable in 2023.

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Communicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)

[1] Strategy: Main focus of the environmental policy are: compliance of energy performance (EPB) certificates and EPB certification for heating and air conditioning; BREEAM compliance for all of its portfolio; short and long-term targets; dedicated budget for energy performance optimization.

[2] Applicability:

- When major works are carried out, Befimmo ensures that the certificates are updated. Although theoretical, the data of the certificates are also compared with the actual specific consumption figures.
- When considering acquisition projects it also reviews and analyses energy efficiency, aspects related to soil pollution and the presence of hazardous substances, together with aspects related to mobility, such as location, accessibility, proximity to public transport, etc.
- Before, during and after construction and throughout the operational phase of its buildings, it ensures that BREEAM criteria are maintained and/or exceeded.
- Several years ago, Befimmo devised a multi-annual investment plan (averaging €2 million/year) for carrying out works to improve the energy and environmental performance of the operational buildings (excluding properties undergoing major renovation) such as the removal of oil-fired boilers, the installation of water-recovery systems, upgraded BREEAM certifications, installation of solar panels, installation of cogeneration units, replacement and/or optimisation of certain technical installations, etc.

[3] Scope of implementation: The strategy is applied to all buildings in the portfolio (including the Corporate areas).

No

DRE2

Max. score 4

Site selection requirements

Does the entity require sustainable site selection criteria to be considered for development projects?

Yes

Select all criteria included (multiple answers possible)

- Connect to multi-modal transit networks
- Locate projects within existing developed areas
- Protect, restore, and conserve aquatic ecosystems
- Protect, restore, and conserve farmland
- Protect, restore, and conserve floodplain functions
- Protect, restore, and conserve habitats for native, threatened and endangered species
- Protect, restore, and conserve historical and heritage sites
- Redevelop brownfield sites
- Other

No

DRE3

Max. score 4

Site design and construction requirements

Does the entity have sustainable site design/construction requirements for development projects?

Yes

Select all criteria included (multiple answers possible)

- Manage waste by diverting construction and demolition materials from disposal
- Manage waste by diverting reusable vegetation, rocks, and soil from disposal
- Minimize light pollution to the surrounding community
- Minimize noise pollution to the surrounding community

Entity & Reporting Characteristics - Entity Characteristics

- Perform environmental site assessment
- Protect air quality during construction
- Protect and restore habitat and soils disturbed during construction and/or during previous development
- Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants
- Other

No

DEV - MATERIALS

Materials

DMA1

Max. score 6

Materials selection requirements

Does the entity have a policy requiring that the environmental and health attributes of building materials be considered for development projects?

 Yes

Select all issues addressed (multiple answers possible)

- Requirement for disclosure about the environmental and/or health attributes of building materials (multiple answers possible)
- Material characteristics specification preferences, including (multiple answers possible)
- Locally extracted or recovered materials
 - Low embodied carbon materials
 - Low-emitting VOC materials
 - Materials and packaging that can easily be recycled
 - Materials that disclose environmental impacts
 - Materials that disclose potential health hazards
 - Rapidly renewable materials and recycled content materials
 - "Red list" of prohibited materials or ingredients that should not be used on the basis of their human and/or environmental impacts
 - Third-party certified wood-based materials and products

Types of third-party certification used:

FSC or PEFC certified wood

 Other

Provide applicable evidence

[DMA1 - Conditions générales et critères techniques.pdf](#)

Indicate where in the evidence the relevant information can be found

This document gathers the technical terms and conditions. It provides evidence for requirements for disclosure of health and environmental attributes from suppliers, building product specifications and information about compliance procedure. The document is only available in French, but contains comments/sticky notes that clarify the necessary paragraphs.

Technical constraints for outside building area:

- use of indigenous perennial plants
- thermal insulation for roof renovation
- glazing with minimal solar factor

Technical constraints for electric material:

- LED
- Highest performance possible

Technical constraints for sanitary:

- applicable on taps, sinks, toilets, dishwashers, etc. in order to limit water consumption

Technical constraints for HVAC works:

- Boilers, heat pumps
- Cooling systems
- Ventilation

Choices of materials:

- Wood: FSC or PEFC, or other standards
- Paint: Paints free of heavy metals and toxic or carcinogenic substances, or following standards
- Plasterboards: minimum level of recycled materials
- Carpets: recycled or cradle-to-cradle
- Chemical products: All cleaning products are rapidly biodegradable and preferably free of components such as phosphorus, phosphate, biocides and VOCs (volatile organic compounds)

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https://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdfhttps://www.befimmo.be/sites/default/files/imce/publications/befimmo_esg23_uk.pdf

Indicate where the relevant information can be found

ESG Report 2023. Please refer to circular economy principles and material choices on p.55 and responsible procurement on p.83.

[DMA1 - Quality matrix APD - final.pdf](#)

Indicate where in the evidence the relevant information can be found

The Befimmo quality matrix is used by project managers to design construction and renovation projects. Its content is distributed to architects and design offices. Important information is in P4-5, 8. Materials (Translations are available in the comments)

This document was applicable during the reporting year 2023.

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 No

DMA2.1

 Max. score 0

Life cycle assessments

Does the entity assess the life cycle emissions of its development projects?

 Yes

Select the type of assessment:

- Quantitative assessment
- Qualitative assessment

Select the boundaries of the calculation applied:

- Cradle-to-gate
- Cradle-to-practical completion/handover
- Use stage
- End-of-life stage
- Cradle-to-grave
- Whole life
- Other

Select the standards/methodologies/tools applied:

- BBCC Label (Bâtiment Bas Carbone)
- E+C- Label (Énergie Positive & Réduction Carbone)
- Embodied Carbon in Construction Calculator (EC3) Tool
- EN 15978
- EN 15804
- GHG Protocol - Product Life Cycle Accounting and Reporting Standard
- ISO 14040/44
- ISO 14025
- One Click LCA
- The Carbon Smart Materials Palette®
- Whole life carbon assessment for the built environment, RICS
- Other

Other selected. Please describe

TOTEM, the Belgian tool for assessing the environmental performance of buildings, based on the life cycle analysis of materials, is now one of the tools recognized for BREEAM certification.

Percentage of development projects assessed using any calculation method

66

Percentage of development projects assessed using the whole life LCA

0

 No

DMA2.2

 Max. score 0

Embodied carbon

Does the entity measure the embodied carbon emissions of its development projects completed during the year?

- Yes
- No
- Not applicable

DEV - BUILDING CERTIFICATIONS

Building Certifications

DBC1.1

Max. score 4

Green building standard requirements

Does the entity's development portfolio include projects that are aligned with green building rating standards?



Yes

Select all applicable options (multiple answers possible)

- The entity requires projects to align with requirements of a third-party green building rating system but does not require certification
- The entity requires projects to achieve certification with a green building rating system but does not require a specific level of certification
- The entity requires projects to achieve a specific (above the minimum) level of certification

Percentage of portfolio covered

Green building rating systems (include all that apply):

Level of certification (above the minimum) adopted as a standard by the entity (include all applicable rating systems):



No

Green building certifications

Does the entity's development portfolio include projects that obtained or are registered to obtain a green building certificate?

Yes

Specify the certification scheme(s) used and the percentage of the portfolio registered and/or certified (multiple answers possible):

Projects registered to obtain a green building certificate at the end of reporting year

Scheme name / sub-scheme name	Area Registered (m ²)	% portfolio covered by floor area 2023	Number of assets	% GAV covered - optional 2023
BREEAM/New Construction	121,268	90	2	

Projects that obtained a green building certificate or official pre-certification

Scheme name / sub-scheme name / level	Area Certified (m ²)	% portfolio certified by floor area 2023	Number of assets	% of GAV certified - optional 2023	
BREEAM/New Construction Outstanding	12,269	9	1		X

Add new

No

Not applicable

DEV - ENERGY CONSUMPTION

Energy

DEN1

Max. score 6

Energy efficiency requirements

Does the entity have minimum energy efficiency requirements for development projects?

 Yes Requirements for planning and design include (multiple answers possible)

- Development and implementation of a commissioning plan
- Integrative design process
- To exceed relevant energy codes or standards
- Maximum energy use intensity post-occupancy
- Other

 Common energy efficiency measures include (multiple answers possible)

- Air conditioning
- Commissioning
- Energy modeling
- High-efficiency equipment and appliances
- Lighting
- Occupant controls
- Passive design
- Space heating
- Ventilation
- Water heating
- Other

 Operational energy efficiency monitoring (multiple answers possible)

- Building energy management systems
- Energy use analytics
- Post-construction energy monitoring

For on average years

- Sub-meter
- Other

 No

DEN2.1

Max. score 6

On-site renewable energy and low carbon technologies

Does the entity incorporate on-site renewable energy and/or low carbon technologies in the design of development projects?

 Yes

Projects designed to generate on-site renewable energy and/or low carbon technology (multiple answers possible)

- Biofuels
- Geothermal Steam
- Hydro
- Solar/photovoltaic

Percentage of all projects

- Wind
- Other

Other selected. Please describe

Percentage of all projects

Average design target for the fraction of total energy demand met with on-site renewable energy and/or low carbon technology

- No
- Not applicable

DEN2.2

⊙ Max. score 2

Net zero carbon design and standards

Does the entity's portfolio include any buildings designed to meet net zero carbon?

- Yes
- No

DEV - WATER USE

Water Conservation

DWT1

Max. score 5

Water conservation strategy

Does the entity promote water conservation in its development projects?

 Yes

The entity promotes water conservation through (multiple answers possible)

 Requirements for planning and design include (multiple answers possible)

- Development and implementation of a commissioning plan
- Integrative design for water conservation
- Requirements for indoor water efficiency
- Requirements for outdoor water efficiency
- Requirements for process water efficiency
- Requirements for water supply
- Requirements for minimum water use intensity post-occupancy
- Other

 Common water efficiency measures include (multiple answers possible)

- Commissioning of water systems
- Drip/smart irrigation
- Drought tolerant/low-water landscaping
- High-efficiency/dry fixtures
- Leak detection system
- Occupant sensors
- On-site wastewater treatment
- Reuse of stormwater and greywater for non-potable applications
- Other

 Operational water efficiency monitoring (multiple answers possible) Post-construction water monitoring

For on average years

- Sub-meter
- Water use analytics
- Other

 No

DEV - WASTE MANAGEMENT

Waste Management

DWS1

Max. score 5

Waste management strategy

Does the entity promote efficient on-site solid waste management during the construction phase of its development projects?

Yes

The entity promotes efficient solid waste management through (multiple answers possible)

Management and construction practices (multiple answers possible)

- Construction waste signage
- Diversion rate requirements
- Education of employees/contractors on waste management
- Incentives for contractors for recovering, reusing and recycling building materials
- Targets for waste stream recovery, reuse and recycling
- Waste management plans
- Waste separation facilities
- Other

On-site waste monitoring (multiple answers possible)

- Hazardous waste monitoring/audit
- Non-hazardous waste monitoring/audit

No

DEV - STAKEHOLDER ENGAGEMENT

Health, Safety & Well-being

DSE1

Max. score 2

Health & Well-being

Does the entity take measures to incorporate occupant health & well-being in its development projects?

 Yes

The entity addresses health and well-being in the design of its project/building through (multiple answers possible)

 Requirements for planning and design, including (multiple answers possible)

- Health Impact Assessment
- Integrated planning process
- Other planning process

 Common occupant health and well-being measures, including (multiple answers possible)

- Acoustic comfort
- Active design features
- Biophilic design
- Commissioning
- Daylight
- Ergonomic workplace
- Humidity
- Illumination
- Inclusive design
- Indoor air quality
- Natural ventilation
- Occupant controls
- Physical activity
- Thermal comfort
- Water quality
- Other

 Provisions to verify health and well-being performance include (multiple answers possible)

- Occupant education
- Post-construction health and well-being monitoring (e.g., occupant comfort and satisfaction)

For on average years

 Other

 No

DSE2.1

Max. score 1.5

On-site safety

Does the entity promote on-site safety during the construction phase of its development projects?

 Yes

The entity promotes on-site safety through (multiple answers possible)

- Availability of medical personnel
- Communicating safety information
- Continuously improving safety performance
- Demonstrating safety leadership
- Entrenching safety practices
- Managing safety risks
- On-site health and safety professional (coordinator)
- Personal Protective and Life Saving Equipment
- Promoting design for safety
- Training curriculum
- Other

 No

DSE2.2

Max. score 1.5

Safety metrics

Does the entity monitor safety indicators at construction sites?

 Yes

Select all applicable options (multiple answers possible)

 Injury rate Fatalities Near misses Lost day rate Severity rate Other metrics

Other selected. Please describe

Absolute value of injury

Rate of other metric(s)

 No

DEV - STAKEHOLDER ENGAGEMENT

Supply Chain

DSE3.1

Max. score 2

Contractor ESG requirements

Does the entity have ESG requirements in place for its contractors?

 Yes

Select all topics included (multiple answers possible)

 Business ethics Child labor Community engagement Environmental process standards Environmental product standards Health and well-being Human rights Human health-based product standards Occupational safety Labor standards and working conditions Other

Percentage of projects covered

 No

DSE3.2

Max. score 2

Contractor monitoring methods

Does the entity monitor its contractors' compliance with its ESG-specific requirements in place for this entity?

 Yes

Select all methods used (multiple answers possible)

 Contractor ESG training Contractors provide update reports on environmental and social aspects during construction External audits by third party

Percentage of projects audited during the reporting year

 Internal audits

Percentage of projects audited during the reporting year

Weekly/monthly (on-site) meetings and/or ad hoc site visits

Percentage of projects visited during the reporting year

100

Other

No

Not applicable

DEV - STAKEHOLDER ENGAGEMENT

Community Impact and Engagement

DSE4

Max. score 2

Community engagement program

Does the entity have a community engagement program through its development projects in place that includes ESG-specific issues?

Yes

Select all topics included (multiple answers possible)

- Community health and well-being
- Effective communication and process to address community concerns
- Employment creation in local communities
- Enhancement programs for public spaces
- ESG education program
- Research and network activities
- Resilience, including assistance or support in case of disaster
- Supporting charities and community groups
- Other

Describe the community engagement program (maximum 250 words)

Befimmo aims to ensure that every building in its portfolio is harmoniously integrated in the neighbourhood in which it is located.

On the one hand, the Project and Communication departments work together to create a real communication plan for each (re)development project. This plan includes information sessions, through presentations regarding the project, workshops, but also communication campaigns via dedicated websites, newsletters and social media. On the other hand, local communities are informed on how they can get in touch with the Company for suggestions or questions. For both ongoing redevelopment projects ZIN and Pacheco, the necessary contact details are made available to communities in case of issues. Feedback from local communities is massively important for Befimmo in order to develop the best possible projects for everyone.

Any new project is considered in this light, in cooperation with administrations and architects. This is a collaborative effort between the various operational teams of Befimmo, which are coached and trained to that end through training courses, lectures, trips and visits to other sites and inspiring examples.

In terms of charity support, Befimmo is supporting local actors and partners with tenants to amplify the collective impact whenever possible.

No

DSE5.1

Max. score 2

Community impact assessment

Does the entity assess the potential long-term socio-economic impact of its development projects on the community as part of planning and pre-construction?

Yes

Select the areas of impact that are assessed (multiple answers possible)

- Housing affordability
- Impact on crime levels
- Livability score
- Local income generated
- Local job creation
- Local residents' well-being
- Walkability score
- Other

Other selected. Please describe

All projects are subject to public inquiry, announced by red panels placed in the neighbourhood. During 15 days communities have a chance to consult projects and submit comments. Furthermore, Befimmo opens up more and more buildings to the community, letting them use the services within the buildings. This target is stated in our action plan and is monitored every 6 months through an analysis of the portfolio.

No

DSE5.2

Max. score 2

Community impact monitoring

Does the entity have a systematic process to monitor the impact of development projects on the local community during different stages of the project?

 Yes

The entity's process includes (multiple answers possible)

- Analysis and interpretation of monitoring data
- Development and implementation of a communication plan
- Development and implementation of a community monitoring plan
- Development and implementation of a risk mitigation plan
- Identification of nuisance and/or disruption risks
- Identification of stakeholders and impacted groups
- Management practices to ensure accountability for performance goals and issues identified during community monitoring
- Other

Describe the monitoring process (maximum 250 words)

1. Approach: communication with the community before and during the works implementation through e-mails, displays as well as community conference organized on site.
2. Impact monitoring: Contact details of the builder contractor (phone number & email) are available for the community. A follow-up of the potential complaints is done by the contractor and the owner.
3. Actions taken when issues arise: Befimmo takes things in hand in collaboration with the contractor to resolve quickly the issue and communicate its action-plan and its follow-up with the community.

Provide applicable evidence

[DSE5.2 - Tenant works.pdf](#)

Indicate where in the evidence the relevant information can be found

Document for tenants who want to organise major works (only available in French).

This document stipulates:

Any repairs and measures intended to correct disturbances, discomforts, malfunctions or service discontinuities caused to the building and its occupants are the responsibility of the tenant who is proven to be responsible for these nuisances.

This implies:

- Informing the property management company in advance of the presumed start and end dates of the worksite, its more delicate phases and any changes to the schedule during the works.
- Controlling noise pollution.
- Controlling site traffic (evacuation routes and emergency exits) and ensuring that it is independent of normal building traffic.
- Maintaining the operation of all common technical installations for occupants.
- Maintaining safety standards (mainly with regard to fire safety).
- Keeping all areas used by tenants permanently clean.

This document is a representative standard for all projects.

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[DSE5.2 Registre des aspects et impacts env..pdf](#)

Indicate where in the evidence the relevant information can be found

Register of aspects & impacts of Befimmo. Important information is in a green frame and explained on page 2. This document was applicable during the reporting year 2023.

Topics listed in the evidence:

Construction/renovation of a building:

- Location
- Land use
- Sealing of the site
- Landscape
- Micro-climate
- Green space
- Materials

Development and implementation of a risk mitigation plan + Identification of nuisance and/or disruption risks + Identification of stakeholders and impacted groups: As part of its environmental certification ISO14001 Befimmo inventories all the possible impacts of its activity on the environment but also on the community. This analysis is carried out using the register of aspects and impacts. It makes it possible to define the prevention measures to be implemented. This register is directly linked to the measures to be implemented in the Befimmo quality matrix. The register of aspects and impacts is also linked to the Befimmo 2030 action plan.

This document is a representative standard for all projects.

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[DSE5.2 - ZIN project - Incidence study.pdf](#)

Indicate where in the evidence the relevant information can be found

Impact study of the ZIN BUILDING project. The impact study assesses the impact of the project on the environment in which it is located. It also considers the impact on the communities around the project. Important information can be found on the header page.

This document was still applicable in 2023.

This is one example of Befimmo's ongoing main projects.

This process and documentation and indicative of what is executed routinely for all (re)development projects.

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Provide hyperlink

<https://zin.brussels/>

<https://zin.brussels/>

Indicate where the relevant information can be found

A project-specific website has been developed.

The address of this site has been distributed to local residents. From the list a newsletter was created. This is published every three months and is also distributed by regular mail to the residents.

All the information contained is also published on the social networks.

This communication method is a representative standard for all projects.

No